

## Assurances

The Friendswood Independent School District is an equal opportunity employer and offers equal education opportunity employer and offers education opportunities, as requested by Title IV of the Civil Rights of 1964, as amended; Title IX of the Education Amendment of 1972, the Age Discrimination Act of 1975, as amended, and Section 504 of the Rehabilitation Act of 1973, as amended. The Friendswood Independent School District does not discriminate on the basis of race, color, religion, sex, age, national origin, or handicapping condition in the employment, assignment and promotion of personnel nor in the admission of students to any educational program or activity, except as may be authorized by law or regulations. Friendswood Independent School District will take steps to assure that lack of English language skills will not be a barrier to admission and participation in all educational and Career & Technical Education programs