

### FRIENDSWOOD INDEPENDENT SCHOOL DISTRICT

### 2015-2016 Budget

August 24, 2015



Leading to Achieve Excellence

302 Laurel Drive, Friendswood, Texas 77546 Visit us online @ www.fisdk12.net

### Friendswood Independent School District

Trish Hanks Superintendent of Schools

August 24, 2015

Board of Trustees Friendswood Independent School District Friendswood, Texas 77546



Dear Trustees,

I am pleased to submit the Friendswood Independent School District's budget for the upcoming fiscal year beginning September 1, 2015, and ending August 31, 2016.

The Texas Education Code establishes the legal basis for budget development and adoption in Texas public school districts. Budgets for the General Fund, Debt Service Fund, and Food Service Fund must be prepared and approved at the fund and function levels to comply with the State's legal level of control mandates. The District budget must be approved by the Board of Trustees no later than August 31<sup>st</sup> each fiscal year.

Through the hard work, dedication and collaboration of board members, district administrators and staff, the attached budgets for the General Fund, Debt Service Fund, and Food Service Fund have been prepared based upon the school finance provisions adopted by the 84<sup>rd</sup> Legislature, Regular Session.

We appreciate the support of the Board, the community, and the staff who all work together to ensure the best education for our students. It is because of this that FISD is an award-winning District with a reputation for academic excellence.

Respectfully submitted,

Trish Hanks, Superintendent

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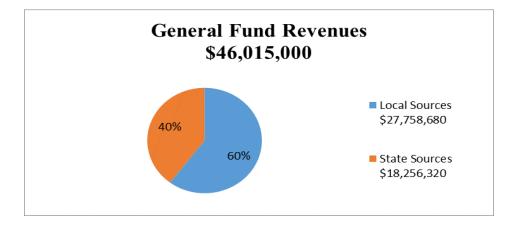
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### Executive Summary – General Fund

The General Operating Fund is a classification of school district dollars that includes revenues from local maintenance taxes, earnings from investments, participation and registration fees, co-curricular/athletic sales, and state revenues. Expenses from this fund include payroll of faculty and staff of the district, expenses directly related to student education, maintenance and operation of facilities, transportation of students, and other district operating expenses.

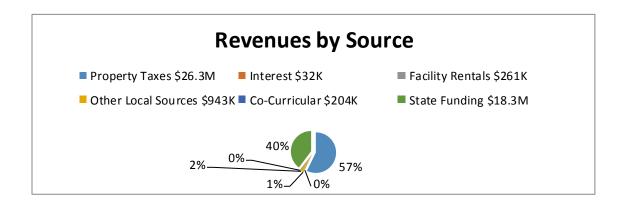
### General Fund Revenues

There are two sources of revenue for Friendswood ISD's General Operating Fund (General Fund): local sources, and state sources. The majority of local sources is from local tax collections. The general fund revenue budget for 2015-2016 is \$43,691,000.



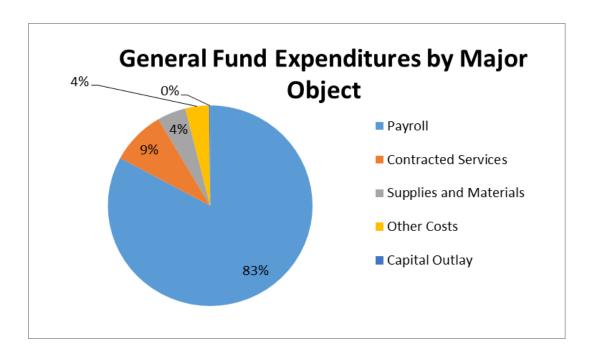
Highlights from this year's revenue budget:

- Tax collections are estimated at \$26.3M which represents an increase of \$2M over last year due to higher property values.
- State revenues are estimated to increase \$227K due to an increase in state funding.



### General Fund Expenditures

The general fund expenditure budget for the 2015-2016 school year is \$45,610,000. The state requires school districts to follow the Financial Accountability System Resource Guide when classifying these expenditures. The five major object categories are: payroll costs, professional and contracted services, supplies and materials, other operating costs, and capital outlay.



#### PAYROLL COSTS

Payroll costs account for 83 percent of total general operating fund expenditures in Friendswood ISD. This major classification consists of the gross salaries or wages and benefit costs for employee services. This includes pay for teachers, other professional personnel, support personnel, substitutes, and employee benefits paid by the employee as well as benefits contributed by the district. As a whole, the payroll classification increased by 1% compared to the 2014-2015 budget year. The Board of Trustees approved a new teacher salary schedule which included raises and market adjustments ranging from 3% to 11% for teachers, and averaging 5.32%. The board also approved a 3.0 percent salary increase for all other employees to cover cost of living and inflation increases; however, custodians were given a one dollar per hour increase. This expense combined with a limited number of new faculty and staff positions account for the majority of increases in expenditures.

### PROFESSIONAL AND CONTRACTED SERVICES

This major account classification is used to record expenditures for services rendered to the school district by firms, individuals and other organizations. Approximately 9 percent of the total district total operating expenses are spent on professional or contracted services. Of this category, the single largest expenditure is for utilities to operate the district campuses and buildings; these total forty percent. The staff of FISD has made huge strides to reduce these costs and become more efficient energy users. Other expenditures in this category are audit fees, legal fees, contracted services for students with special needs, and professional services for staff development and training.

### SUPPLIES AND MATERIALS

Four percent of the general operating budget is dedicated to equipping our students and employees with the supplies needed to be successful. These expenses include supplies and materials for maintenance and operations, textbooks and other reading materials, testing materials, and general supplies. Also included in this category, accounting for 14 percent of the expenditures, are the fuel costs needed to transport students to and from school each day.

#### OTHER OPERATING COSTS

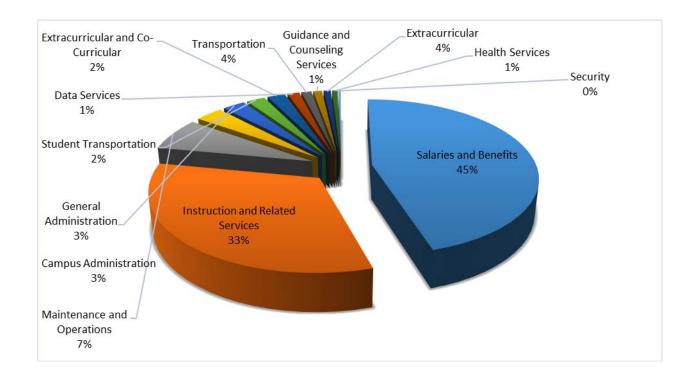
Employee and student travel, insurance and bonding costs, election costs, and other miscellaneous operating costs make up the other operating costs major account classification. This group of expenditures accounts for four percent of the total FISD operating budget. Over 60 percent of other operating costs are spent on property and casualty insurance.

#### **CAPITAL OUTLAY**

This major account code classification is used for capital assets. Capital assets are typically defined as items having a per-unit cost of 5,000 dollars or more and a useful life of more than one year. Land purchases and improvements, building purchases and improvements, vehicles, and large furniture and equipment items are all considered to be capital outlay expenditures. Less than 1 percent of the general operating budget is designated for these types of expenditures.

### **EXPENDITURES BY FUNCTION**

School districts are required to budget expenditures by function and the budget must be approved by at least the fund and function level. FISD's expenditure budget by function is represented below:



### SUMMARY OF EXPENDITURES

Although there are many expenses associated with operating a school district, it is clear that payroll expenses make up the majority of obligations for Friendswood ISD. Analysis is done on an annual basis to ensure the staffing ratios are adequate and to adjust positions in the district due to changes in student needs or enrollment. Furthermore, an emphasis on keeping our teachers' salaries competitive with area school districts has been and will continue to be an area of focus.

FISD has been recognized as one of the top five most efficient school districts in the state of Texas. The continued dedication by all employees to spend tax payer dollars in the most efficient and effective way is just one way FISD is leading to achieve excellence.

### **Fund Balance**

It is essential that governments maintain adequate levels of fund balance to mitigate current and future risks (e.g., revenue shortfalls and unanticipated expenditures) and to ensure stable tax rates. Fund balance levels are a crucial consideration, too, in long-term financial planning. The GFOA recommends, at a minimum, that general-purpose governments, regardless of size, maintain unrestricted fund balance in their general fund of no less than two months of regular general fund operating revenues or regular general fund operating expenditures. FISD's total general fund balance was \$11,753,021 of which \$8.1M was unrestricted at August 31, 2014. The District's expenditures average \$3.9M per month; therefore, our fund balance is at a healthy level. We are anticipating a deficit budget of approximately \$95K at the end of 2015 and a surplus of \$405K at the end of 2016.

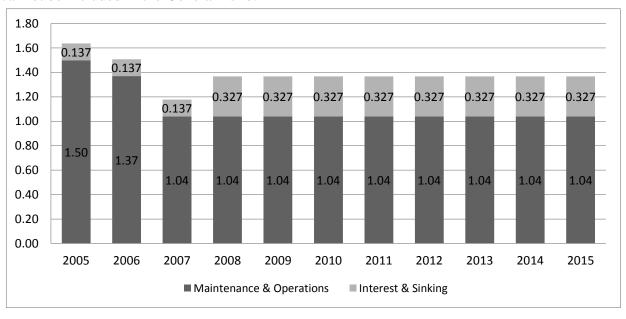
### **Property Taxes**

Residents of the Friendswood ISD school district are responsible for paying property taxes annually. The amount taxed to community members is made up of two figures: Maintenance and Operations Taxes (M&O) and Interest and Sinking Taxes (I&S).

### **2015-2016 FISD Tax Rate**

M&O Rate \$1.040 I&S Rate \$.327 Total FISD Tax Rate \$1.367

The only portion of tax dollars collected that can be used to fund the general operation of the school district is the M&O taxed amount. The I&S tax (also called Debt Service) is reserved for the repayment of bond funds that are approved by voters – similar to a mortgage payment – and cannot be included in the General Fund.



### Executive Summary – Debt Service Fund

The Debt Service Fund is used to account for resources set aside to pay interest and principal on general long-term debt. The general long-term debt of a state or local government is secured by the general credit and revenue-raising powers of the government rather than by the assets acquired or specific fund resources.

The debt service fund's revenue budget is \$8,276,967 for 2015-2016. This represents an increase of \$645,967 over last year's revenues due to an increase in property values. The expenditure budget which is used to make bond payments is \$8,220,000. This includes scheduled debt service payments of \$7,011,145 and an additional \$1.2M to call bonds in August 2016. The debt service fund balance at the August 31, 2015 fiscal year-end is projected to be approximately \$1.4M.

### Executive Summary – Food Service Fund

The Food Service Fund is a Special Revenue Fund and is used to account for all food service operations. FISD contracts with Aramark to manage the food service operations for the District. The revenue budget for 2015-2016 is \$2,596,000 which is \$171K more than last year. The expenditure budget increased by \$75K and is \$2,521,428. The food service fund is anticipating a surplus for 2015-2016 of approximately \$75K which will increase the fund balance. The food service fund balance was \$554K at the end of August 2014.

### FRIENDSWOOD INDEPENDENT SCHOOL DISTRICT

### **BUDGET STATISTICS**

	2015-2016 PROPOSED BUDGET	2014-2015 REVISED BUDGET
PERCENT OF REVENUE FROM LOCAL SOURCES	60.3%	58.7%
PERCENT OF REVENUE FROM STATE SOURCES	39.7%	41.3%
PERCENT OF REVENUE FROM FEDERAL SOURCES	0.0%	0.0%
AS A PERCENT OF TOTAL EXPENDITURE BUDGET:		
Salaries and Benefits	82.9%	80.2%
Instruction and Related Services	59.7%	59.1%
Maintenance and Operations	12.4%	12.7%
Campus Administration	5.8%	5.3%
General Administration	4.7%	4.6%
Student Transportation	3.9%	3.8%
Extracurricular and Co-Curricular	3.8%	3.9%
Data Services	2.5%	2.5%
Instructional Administration	2.1%	2.0%
Guidance and Counseling Services	1.9%	2.1%
Other	1.5%	2.4%
Health Services	1.2%	1.0%
Security	0.5%	0.5%

### Friendswood Independent School District 2015-2016

### **Budgets For Adoption - ALL FUNDS**

<u>_</u>	General Fund	Debt Service	Food Service
	Proposed	Proposed	Proposed
REVENUES		1100000	1100000
5711 Current Property Taxes	26,018,979	8,180,967	-
5712 Delinquent Prop. Taxes	150,000	50,000	-
5719 Other Tax Revenue	150,000	40,000	-
5742 Interest	32,000	3,000	700
5743 Rent	245,000	· -	-
5745 Printing	3,000	-	-
5748 Activity Revenue	23,300	-	_
5749 Local Sources	687,401	-	47,300
5751 Food Service Sales	-	-	2,324,158
5752 Athletic Activity	204,000	-	_,e_ :, : e e
5755 Community Education	245,000		
5811 Per Capita Apportionment	1,664,470	_	_
5812 Foundation School Program	14,595,530	_	_
5826 Pre-K State Program	2,003	_	_
5829 Revenues From TEA	2,003		4,500
	1 004 247	-	4,500
5831 Other State Agencies	1,994,317	-	14 224
5921 School Breakfast Prog	-	-	14,334
5922 Nat'l School Lunch Prog	-	-	158,910
5923 USDA Commodities	-	-	46,098
5949 Federal Revenues	-	-	
8911 Transfers In	-	-	-
TOTAL REVENUES	46,015,000	8,273,967	2,596,000
EXPENDITURES			
11 Instruction	26 221 051 00		
12 Instructional Resources	26,221,951.00 656,224.00	-	-
13 Curr & Inst Staff Dev	·	-	-
	339,043.00	-	-
21 Instructional Leadership	969,366.00	-	-
23 School Leadership	2,624,654.00	-	-
31 Guidance/Counseling	857,259.00	-	-
32 Social Work Services	2,500.00	-	-
33 Health Services	536,585.00	-	-
34 Student Transportation	1,766,402.00	-	
35 Food Services	-	-	2,521,428
36 Extracurr Activities	1,711,292.00	-	-
41 General Admin	2,156,226.00	-	-
51 Maintenance and Oper	5,640,976.00	-	-
52 Security and Monitoring	240,390.00	-	-
53 Data Processing Svcs	1,150,135.00	-	-
61 Community Services	263,197.00	-	-
71 Debt Service	-	8,220,000	-
81 Construction	50,000.00	-	-
93 Shared Services	96,250.00	-	-
95 JJAEP	51,800.00	<u>-</u>	_
99 Intergov Charges	275,750.00	-	<u>-</u>
8911 Transfers Out	-	-	-
TOTAL EXPENDITURES	\$ 45,610,000	\$ 8,220,000	\$ 2,521,428
_			
BUDGET SURPLUS (DEFICIT)	405,000	53,967	74,572
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# FRIENDSWOOD INDEPENDENT SCHOOL DISTRICT 2015-2016 BUDGET FOR ADOPTION

REVENUES		
LOCAL & INTERMEDIATE SOURCES STATE PROGRAM REVENUES FEDERAL PROGRAM REVENUES TOTAL REVENUES	\$ \$ \$	27,758,680 18,256,320 - 46,015,000
EXPENDITURES		
FUNCTION: 11 INSTRUCTION	\$	26,221,951
FUNCTION: 12 INSTRUCTIONAL RESOURCES	\$	656,224
FUNCTION: 13 CURRICULUM & STAFF DEVELOPMENT	\$	339,043
FUNCTION: 21 INSTRUCTIONAL ADMINISTRATION	\$	969,366
FUNCTION: 23 SCHOOL ADMINISTRATION	\$	2,624,654
FUNCTION: 31 GUIDANCE & COUNSELING	\$	857,259
FUNCTION: 32 SOCIAL WORK SERVICES	\$	2,500
FUNCTION: 33 HEALTH SERVICES	\$	536,585
FUNCTION: 34 STUDENT TRANSPORTATION	\$	1,766,402
FUNCTION: 35 FOOD SERVICES	\$	-
FUNCTION: 36 COCURRICULAR	\$	1,711,292
FUNCTION: 41 GENERAL ADMINISTRATION	\$	2,156,226
FUNCTION: 51 PLANT MAINTENANCE	\$	5,640,976
FUNCTION: 52 SECURITY AND MONITORING SERVICES	\$	240,390
FUNCTION: 53 DATA SERVICES	\$	1,150,135
FUNCTION: 61 COMMUNITY SERVICES	\$	263,197
FUNCTION: 71 DEBT SERVICES	\$	-
FUNCITON: 81 FACILITIES ACQUISITION & CONSTRUCTION	\$	50,000
FUNCTION: 93 PAYMENTS TO FISCAL AGENT	\$	96,250
FUNCTION: 95 PAYMENTS TO JJAEP	\$	51,800
FUNCTION: 99 OTHER GOVERNMENTAL CHARGES	\$	275,750
TOTAL EXPENDITURES	\$	45,610,000
OTHER USES / NON-OPERATING EXPENSES	\$	
TOTAL EXPENDITURES & OTHER USES	\$	45,610,000
EXCESS (DEFICIENCY) OF REVENUES OVER (UNDER) EXPENDITURES	\$	405,000

# FRIENDSWOOD INDEPENDENT SCHOOL DISTRICT 2015-2016 BUDGET FOR ADOPTION

### **DEBT SERVICE FUND**

### **REVENUES**

LOCAL & INTERMEDIATE SOURCES	\$ 8,273,967
STATE PROGRAM REVENUES	\$ -
TOTAL REVENUES	\$ 8,273,967
EXPENDITURES	
FUNCTION: 71 DEBT SERVICES	\$ 8,220,000
TOTAL EXPENDITURES	\$ 8,220,000
EXCESS (DEFICIENCY) OF REVENUES OVER (UNDER) EXPENDITURES	\$ 53,967

### FRIENDSWOOD INDEPENDENT SCHOOL DISTRICT 2015-2016 BUDGET FOR ADOPTION

### **FOOD SERVICE FUND**

# LOCAL & INTERMEDIATE SOURCES \$ 2,372,158 STATE PROGRAM REVENUES \$ 4,500 OTHER RESOURCES \$ 219,342 TOTAL REVENUES \$ 2,596,000

**EXPENDITURES** 

**REVENUES** 

**FUNCTION: 35 FOOD SERVICES** \$ 2,521,428

TOTAL EXPENDITURES \$ 2,521,428

EXCESS (DEFICIENCY) OF REVENUES OVER (UNDER) EXPENDITURES \$ 74,572

# FRIENDSWOOD INDEPENDENT SCHOOL DISTRICT 2015/2016 -2014/2015 BUDGETARY COMPARISON

	2015-2016 PROPOSED BUDGET	2014-2015 REVISED BUDGET	INCREASE (DECREASE)
REVENUES			
LOCAL & INTERMEDIATE SOURCES	27,758,680	25,655,156	2,103,524
STATE PROGRAM REVENUES	18,256,320	18,028,543	227,777
FEDERAL PROGRAM REVENUES	-	20,000	(20,000)
TOTAL REVENUES	46,015,000	43,703,699	2,311,301
EXPENDITURES			
FUNCTION: 11 INSTRUCTION	26,221,951	25,477,060	744,891
FUNCTION: 12 INSTRUCTIONAL RESOURCES	656,224	655,587	637
FUNCTION: 13 CURRICULUM & STAFF DEVELOPMENT	339,043	340,739	(1,696)
FUNCTION: 21 INSTRUCTIONAL ADMINISTRATION	969,366	889,372	79,994
FUNCTION: 23 SCHOOL ADMINISTRATION	2,624,654	2,379,508	245,146
FUNCTION: 31 GUIDANCE & COUNSELING	857,259	942,548	(85,289)
FUNCTION: 32 SOCIAL WORK SERVICES	2,500	2,500	-
FUNCTION: 33 HEALTH SERVICES	536,585	433,891	102,694
FUNCTION: 34 STUDENT TRANSPORTATION	1,766,402	1,720,336	46,066
FUNCTION: 35 FOOD SERVICES	-	-	-
FUNCTION: 36 COCURRICULAR	1,711,292	1,765,936	(54,644)
FUNCTION: 41 GENERAL ADMINISTRATION	2,156,226	2,049,018	107,208
FUNCTION: 51 PLANT MAINTENANCE	5,640,976	4,452,781	1,188,195
FUNCTION: 52 SECURITY AND MONITORING SERVICES	240,390	208,583	31,807
FUNCTION: 53 DATA SERVICES	1,150,135	1,100,616	49,519
FUNCTION: 61 COMMUNITY SERVICES	263,197	260,235	2,962
FUNCTION: 71 DEBT SERVICES	-	-	-
FUNCITON: 81 FACILITIES ACQUISITION & CONSTRUCTION	50,000	459,910	(409,910)
FUNCTION: 93 PAYMENTS TO FISCAL AGENT	96,250	1,311,763	(1,215,513)
FUNCTION: 95 PAYMENTS TO JJAEP	51,800	46,440	5,360
FUNCTION: 99 OTHER INTERGOVERNMENTAL CHARGES	275,750	264,750	11,000
TOTAL EXPENDITURES	45,610,000	44,761,573	848,427
OTHER USES / NON-OPERATING EXPENSES		-	
TOTAL EXPENDITURES & OTHER USES	45,610,000	44,761,573	848,427
EXCESS (DEFICIENCY) OF REVENUES OVER (UNDER )EXPENDITURES	405,000	(1,057,874)	1,462,874

# FRIENDSWOOD INDEPENDENT SCHOOL DISTRICT 2015/2016 -2014/2015 BUDGETARY COMPARISON

### **DEBT SERVICE FUND**

	2015-2016 PROPOSED BUDGET	2014-2015 REVISED BUDGET	INCREASE (DECREASE)
REVENUES			
LOCAL & INTERMEDIATE SOURCES	8,273,967	7,628,000	645,967
STATE PROGRAM REVENUES	-	-	-
OTHER RESOURCES	-	-	
TOTAL REVENUES	8,273,967	7,628,000	645,967
EXPENDITURES			
FUNCTION: 71 DEBT SERVICES	8,220,000	7,016,000	1,204,000
TOTAL EXPENDITURES	8,220,000	7,016,000	1,204,000
EXCESS (DEFICIENCY) OF REVENUES OVER (UNDER )EXPENDITURES	53,967	612,000	(558,033)

# FRIENDSWOOD INDEPENDENT SCHOOL DISTRICT 2015/2016 -2014/2015 BUDGETARY COMPARISON

### **FOOD SERVICE FUND**

<u>-</u>	2015-2016 PROPOSED BUDGET	2014-2015 REVISED BUDGET	INCREASE (DECREASE)
REVENUES			
LOCAL & INTERMEDIATE SOURCES	2,372,158	2,240,907	131,251
STATE PROGRAM REVENUES	4,500	4,400	100
OTHER RESOURCES	219,342	179,227	40,115
TOTAL REVENUES	2,596,000	2,424,534	171,466
EXPENDITURES			
FUNCTION: 35 FOOD SERVICES	2,521,428	2,520,654	774
TOTAL EXPENDITURES	2,521,428	2,520,654	774
EXCESS (DEFICIENCY) OF REVENUES OVER (UNDER )EXPENDITURES	74,572	(96,120)	170,692

### FUNCTION: 11 INSTRUCTION    6100
6200 CONTRACTED SERVICES         374,037         414,563         (40,526)           6300 SUPPLIES AND MATERIALS         652,130         993,339         (341,209)           6400 OTHER COSTS         88,930         89,948         (1,018)           6600 CAPITAL OUTLAY         27,497         27,865         (368)           TOTAL FOR FUNCTION         26,221,951         25,477,060         744,891           FUNCTION: 12 INSTRUCTIONAL RESOURCES           6100 PAYROLL COST         525,500         517,212         8,288           6200 CONTRACTED SERVICES         124,988         125,671         (683)           6300 SUPPLIES AND MATERIALS         1,636         8,417         (6,781)           6400 OTHER COSTS         4,100         4,287         (187)           6600 CAPITAL OUTLAY         -         -         -           TOTAL FOR FUNCTION         656,224         655,587         637           FUNCTION: 13 CURRICULUM & STAFF DEVELOPMENT           6100 PAYROLL COST         218,575         205,242         13,333           6200 CONTRACTED SERVICES         58,000         66,988         (8,988)           6300 SUPPLIES AND MATERIALS         400         1,620         (1,220)           640
6300 SUPPLIES AND MATERIALS   652,130   993,339   (341,209)   6400 OTHER COSTS   88,930   89,948   (1,018)   6600 CAPITAL OUTLAY   27,497   27,865   (368)
Section   Sect
6600 CAPITAL OUTLAY         27,497         27,865         (368)           TOTAL FOR FUNCTION         26,221,951         25,477,060         744,891           FUNCTION: 12 INSTRUCTIONAL RESOURCES           6100 PAYROLL COST         525,500         517,212         8,288           6200 CONTRACTED SERVICES         124,988         125,671         (683)           6300 SUPPLIES AND MATERIALS         1,636         8,417         (6,781)           6400 OTHER COSTS         4,100         4,287         (187)           6600 CAPITAL OUTLAY         -         -         -         -           TOTAL FOR FUNCTION         656,224         655,587         637           FUNCTION: 13 CURRICULUM & STAFF DEVELOPMENT           6100 PAYROLL COST         218,575         205,242         13,333           6200 CONTRACTED SERVICES         58,000         66,988         (8,988)           6300 SUPPLIES AND MATERIALS         400         1,620         (1,220)           6400 OTHER COSTS         62,068         66,889         (4,821)           6600 CAPITAL OUTLAY         -         -         -         -
TOTAL FOR FUNCTION         26,221,951         25,477,060         744,891           FUNCTION: 12 INSTRUCTIONAL RESOURCES           6100 PAYROLL COST         525,500         517,212         8,288           6200 CONTRACTED SERVICES         124,988         125,671         (683)           6300 SUPPLIES AND MATERIALS         1,636         8,417         (6,781)           6400 OTHER COSTS         4,100         4,287         (187)           6600 CAPITAL OUTLAY         -         -         -           TOTAL FOR FUNCTION         656,224         655,587         637           FUNCTION: 13 CURRICULUM & STAFF DEVELOPMENT           6100 PAYROLL COST         218,575         205,242         13,333           6200 CONTRACTED SERVICES         58,000         66,988         (8,988)           6300 SUPPLIES AND MATERIALS         400         1,620         (1,220)           6400 OTHER COSTS         62,068         66,889         (4,821)           6600 CAPITAL OUTLAY         -         -         -         -
FUNCTION: 12 INSTRUCTIONAL RESOURCES  6100 PAYROLL COST 525,500 517,212 8,288 6200 CONTRACTED SERVICES 124,988 125,671 (683) 6300 SUPPLIES AND MATERIALS 1,636 8,417 (6,781) 6400 OTHER COSTS 4,100 4,287 (187) 6600 CAPITAL OUTLAY  TOTAL FOR FUNCTION 656,224 655,587 637  FUNCTION: 13 CURRICULUM & STAFF DEVELOPMENT  6100 PAYROLL COST 218,575 205,242 13,333 6200 CONTRACTED SERVICES 58,000 66,988 (8,988) 6300 SUPPLIES AND MATERIALS 400 1,620 (1,220) 6400 OTHER COSTS 62,068 66,889 (4,821) 6600 CAPITAL OUTLAY
6100 PAYROLL COST       525,500       517,212       8,288         6200 CONTRACTED SERVICES       124,988       125,671       (683)         6300 SUPPLIES AND MATERIALS       1,636       8,417       (6,781)         6400 OTHER COSTS       4,100       4,287       (187)         6600 CAPITAL OUTLAY       -       -       -         TOTAL FOR FUNCTION       656,224       655,587       637         FUNCTION: 13 CURRICULUM & STAFF DEVELOPMENT         6100 PAYROLL COST       218,575       205,242       13,333         6200 CONTRACTED SERVICES       58,000       66,988       (8,988)         6300 SUPPLIES AND MATERIALS       400       1,620       (1,220)         6400 OTHER COSTS       62,068       66,889       (4,821)         6600 CAPITAL OUTLAY       -       -       -
6200 CONTRACTED SERVICES         124,988         125,671         (683)           6300 SUPPLIES AND MATERIALS         1,636         8,417         (6,781)           6400 OTHER COSTS         4,100         4,287         (187)           6600 CAPITAL OUTLAY         -         -         -         -           TOTAL FOR FUNCTION         656,224         655,587         637           FUNCTION: 13 CURRICULUM & STAFF DEVELOPMENT           6100 PAYROLL COST         218,575         205,242         13,333           6200 CONTRACTED SERVICES         58,000         66,988         (8,988)           6300 SUPPLIES AND MATERIALS         400         1,620         (1,220)           6400 OTHER COSTS         62,068         66,889         (4,821)           6600 CAPITAL OUTLAY         -         -         -         -
6300 SUPPLIES AND MATERIALS   1,636   8,417   (6,781)
6400 OTHER COSTS 6600 CAPITAL OUTLAY         4,100 -         4,287 -         (187) -           TOTAL FOR FUNCTION           656,224         655,587         637           FUNCTION: 13 CURRICULUM & STAFF DEVELOPMENT           6100 PAYROLL COST 6200 CONTRACTED SERVICES 6200 CONTRACTED SERVICES 6300 SUPPLIES AND MATERIALS 6400 OTHER COSTS 6400 OTHER COSTS 6400 CAPITAL OUTLAY         218,575 58,000 66,988 66,988 66,988 66,889 66,889 66,889 66,889 66,889 66,889 66,889 66,889 66,889 66,889         (4,821) 66,889 66,889
6600 CAPITAL OUTLAY         -
TOTAL FOR FUNCTION         656,224         655,587         637           FUNCTION: 13 CURRICULUM & STAFF DEVELOPMENT           6100 PAYROLL COST         218,575         205,242         13,333           6200 CONTRACTED SERVICES         58,000         66,988         (8,988)           6300 SUPPLIES AND MATERIALS         400         1,620         (1,220)           6400 OTHER COSTS         62,068         66,889         (4,821)           6600 CAPITAL OUTLAY         -         -         -         -
FUNCTION: 13 CURRICULUM & STAFF DEVELOPMENT  6100 PAYROLL COST 218,575 205,242 13,333 6200 CONTRACTED SERVICES 58,000 66,988 (8,988) 6300 SUPPLIES AND MATERIALS 400 1,620 (1,220) 6400 OTHER COSTS 62,068 66,889 (4,821) 6600 CAPITAL OUTLAY
6100         PAYROLL COST         218,575         205,242         13,333           6200         CONTRACTED SERVICES         58,000         66,988         (8,988)           6300         SUPPLIES AND MATERIALS         400         1,620         (1,220)           6400         OTHER COSTS         62,068         66,889         (4,821)           6600         CAPITAL OUTLAY         -         -         -
6200         CONTRACTED SERVICES         58,000         66,988         (8,988)           6300         SUPPLIES AND MATERIALS         400         1,620         (1,220)           6400         OTHER COSTS         62,068         66,889         (4,821)           6600         CAPITAL OUTLAY         -         -         -
6300 SUPPLIES AND MATERIALS 400 1,620 (1,220) 6400 OTHER COSTS 62,068 66,889 (4,821) 6600 CAPITAL OUTLAY
6400 OTHER COSTS 62,068 66,889 (4,821) 6600 CAPITAL OUTLAY
6600 CAPITAL OUTLAY
TOTAL FOR FUNCTION 339,043 340,739 (1,696)
FUNCTION: 21 INSTRUCTIONAL ADMINISTRATION
<b>6100 PAYROLL COST</b> 916,962 818,124 98,838
<b>6200 CONTRACTED SERVICES</b> 17,324 33,586 (16,262)
<b>6300 SUPPLIES AND MATERIALS</b> 12,920 15,307 (2,387)
<b>6400 OTHER COSTS</b> 22,160 22,355 (195)
6600 CAPITAL OUTLAY
<b>TOTAL FOR FUNCTION</b> 969,366 889,372 79,994

		2015-2016 PROPOSED BUDGET	2014-2015 REVISED BUDGET	INCREASE (DECREASE)
FUNCTION:	23 SCHOOL ADMINISTRATION			
6100	PAYROLL COST	2,557,245	2,290,540	266,705
6200	CONTRACTED SERVICES	8,594	10,690	(2,096)
6300	SUPPLIES AND MATERIALS	33,235	40,704	(7,469)
	OTHER COSTS	25,580	37,575	(11,995)
6600	CAPITAL OUTLAY	-	-	-
TOTAL FO	R FUNCTION	2,624,654	2,379,508	245,146
FUNCTION:	31 GUIDANCE & COUNSELING			
6100	PAYROLL COST	813,433	891,670	(78,237)
6200	CONTRACTED SERVICES	3,900	2,900	1,000
6300	SUPPLIES AND MATERIALS	35,768	43,673	(7,905)
6400	OTHER COSTS	4,158	4,305	(147)
6600	CAPITAL OUTLAY	-	-	-
TOTAL FO	R FUNCTION	857,259	942,548	(85,289)
FUNCTION:	32 SOCIAL WORK SERVICES			
6100	PAYROLL COST	-	-	-
6200	CONTRACTED SERVICES	1,500	1,500	-
6300	SUPPLIES AND MATERIALS	1,000	849	151
6400	OTHER COSTS	-	151	(151)
6600	CAPITAL OUTLAY	-	-	-
TOTAL FO	R FUNCTION	2,500	2,500	0
FUNCTION: 3	33 HEALTH SERVICES			
6100	PAYROLL COST	503,143	403,781	99,362
6200	CONTRACTED SERVICES	21,782	19,986	1,796
6300	SUPPLIES AND MATERIALS	11,000	9,464	1,536
6400	OTHER COSTS	660	660	-
6600	CAPITAL OUTLAY	-	-	-
TOTAL FO	R FUNCTION	536,585	433,891	102,694

	2015-2016 PROPOSED BUDGET	2014-2015 REVISED BUDGET	INCREASE (DECREASE)
FUNCTION: 34 STUDENT TRANSPORTATION			
6100 PAYROLL COST 6200 CONTRACTED SERVICES 6300 SUPPLIES AND MATERIALS 6400 OTHER COSTS 6600 CAPITAL OUTLAY	1,291,897 67,650 447,250 (40,395)	1,226,043 64,450 474,018 (44,175)	65,854 3,200 (26,768) 3,780
TOTAL FOR FUNCTION	1,766,402	1,720,336	46,066
6100 PAYROLL COST 6200 CONTRACTED SERVICES 6300 SUPPLIES AND MATERIALS 6400 OTHER COSTS 6600 CAPITAL OUTLAY	1,074,366 150,965 173,069 307,892 5,000	1,036,294 150,857 192,648 291,746 94,392	38,072 108 (19,579) 16,146 (89,392)
TOTAL FOR FUNCTION	1,711,292	1,765,936	(54,644)
FUNCTION: 41 GENERAL ADMINISTRATION			
6100 PAYROLL COST 6200 CONTRACTED SERVICES 6300 SUPPLIES AND MATERIALS 6400 OTHER COSTS 6600 CAPITAL OUTLAY	1,506,708 440,445 73,701 135,372	1,396,274 445,650 58,254 148,839	110,434 (5,205) 15,447 (13,467)
TOTAL FOR FUNCTION	2,156,226	2,049,018	107,208
FUNCTION: 51 PLANT MAINTENANCE			
6100 PAYROLL COST 6200 CONTRACTED SERVICES 6300 SUPPLIES AND MATERIALS 6400 OTHER COSTS 6600 CAPITAL OUTLAY	2,346,396 1,834,117 486,140 974,323	2,251,596 830,412 386,218 984,555	94,800 1,003,706 99,922 (10,232)
TOTAL FOR FUNCTION	5,640,976	4,452,781	1,188,195

	2015-2016 PROPOSED BUDGET	2014-2015 REVISED BUDGET	INCREASE (DECREASE)
FUNCTION: 52 SECURITY AND MONITORING SERVICE			
6100 PAYROLL COST			
6200 CONTRACTED SERVICES	202,540	185,641	16,899
6300 SUPPLIES AND MATERIALS	36,500	21,612	14,888
6400 OTHER COSTS	1,350	1,330	20
6600 CAPITAL OUTLAY	-	-	-
TOTAL FOR FUNCTION	240,390	208,583	31,807
FUNCTION: 53 DATA SERVICES			
6100 PAYROLL COST	753,200	704,771	48,429
6200 CONTRACTED SERVICES	289,185	286,035	3,150
6300 SUPPLIES AND MATERIALS	83,500	85,309	(1,809)
6400 OTHER COSTS	24,250	24,502	(252)
6600 CAPITAL OUTLAY	-	-	-
TOTAL FOR FUNCTION	1,150,135	1,100,616	49,519
FUNCTION: 61 COMMUNITY SERVICES			
6100 PAYROLL COST	215,372	203,910	11,462
6200 CONTRACTED SERVICES	30,500	32,121	(1,621)
6300 SUPPLIES AND MATERIALS	17,200	24,079	(6,879)
6400 OTHER COSTS	125	125	-
6600 CAPITAL OUTLAY	-	-	-
TOTAL FOR FUNCTION	263,197	260,235	2,962
FUNCTION: 81 FACILITIES ACQUISITION & CONSTRUCTION			
6100 PAYROLL COST	-	-	-
6200 CONTRACTED SERVICES	-	-	-
6300 SUPPLIES AND MATERIALS	-	-	-
6400 OTHER COSTS	-	-	-
6600 CAPITAL OUTLAY	50,000	459,910	(409,910)
TOTAL FOR FUNCTION	50,000	459,910	(409,910)

	_	2015-2016 PROPOSED BUDGET	2014-2015 REVISED BUDGET	INCREASE (DECREASE)
FUNCTION:	93 PAYMENTS TO FISCAL AGENT			
6100	PAYROLL COST	-	-	-
6200	CONTRACTED SERVICES	-	1,231,300	(1,231,300)
6300	SUPPLIES AND MATERIALS	-	-	-
6400	OTHER COSTS	96,250	80,463	15,787
6600	CAPITAL OUTLAY	-	-	-
TOTAL FO	DR FUNCTION	96,250	1,311,763	(1,215,513)
FUNCTION:	95 PAYMENTS TO JJAEP			
6100	PAYROLL COST	-	-	-
6200	CONTRACTED SERVICES	51,800	46,440	5,360
6300	SUPPLIES AND MATERIALS	-	-	-
6400	OTHER COSTS	-	-	-
6600	CAPITAL OUTLAY	-	-	-
TOTAL FO	DR FUNCTION	51,800	46,440	5,360
FUNCTION:	99 OTHER INTERGOVERNMENTAL CHARGES			
6100	PAYROLL COST	-	-	-
6200	CONTRACTED SERVICES	275,750	264,750	11,000
6300	SUPPLIES AND MATERIALS	-	-	-
6400	OTHER COSTS	-	-	-
6600	CAPITAL OUTLAY	-	-	-
TOTAL FO	DR FUNCTION	275,750	264,750	11,000
TOTAL FO	DR GENERAL FUND	45,610,000	44,761,573	848,427
TOTAL FOR	ALL FUNCTIONS			
6100	PAYROLL COST	37,802,154	35,896,803	1,905,351
6200	CONTRACTED SERVICES	3,953,077	4,213,539	(260,462)
6300	SUPPLIES AND MATERIALS	2,065,449	2,355,511	(290,062)
6400	OTHER COSTS	1,706,823	1,713,554	(6,731)
6500	DEBT SERVICE	-	-	-
6600	CAPITAL OUTLAY	82,497	582,167	(499,670)
8900	OPERATING TRANSFER TO CAPITAL REPLACEMENT	-	-	-
TOTAL	<u> </u>	45,610,000	44,761,573	848,427
	<del>-</del>			

### **DEBT SERVICE FUND**

	2015-2016	2014-2015	
	PROPOSED	REVISED	INCREASE
	BUDGET	BUDGET	(DECREASE)
FUNCTION: 71 DEBT SERVICES			
6100 PAYROLL COST	-	-	-
6200 CONTRACTED SERVICES	-	-	-
6300 SUPPLIES AND MATERIALS	-	-	-
6400 OTHER COSTS	-	-	-
6500 DEBT SERVICE	8,220,000	7,016,000	1,204,000
TOTAL FOR FUNCTION	8,220,000	7,016,000	1,204,000
TOTAL FOR DEBT SERVICE FUND	8,220,000	7,016,000	1,204,000

### **FOOD SERVICE FUND**

		2015-2016	2014-2015	
		PROPOSED	REVISED	INCREASE
		BUDGET	BUDGET	(DECREASE)
FUNCTION:	35 FOOD SERVICES			
6100	PAYROLL COST	157,428	104,779	52,649
6200	CONTRACTED SERVICES	2,256,050	2,213,405	42,645
6300	SUPPLIES AND MATERIALS	89,800	95,292	(5,492)
6400	OTHER COSTS	3,150	2,150	1,000
6600	CAPITAL OUTLAY	15,000	105,028	(90,028)
TOTAL F	OR FUNCTION	2,521,428	2,520,654	774
TOTAL F	OR FOOD SERVICE FUND	2,521,428	2,520,654	774

# FRIENDSWOOD INDEPENDENT SCHOOL DISTRICT 2015-2016 REVENUE BY SOURCE

	2015-2016 PROPOSED BUDGET	2014-2015 REVISED BUDGET	INCREASE (DECREASE)
5700 LOCAL & INTERMEDIATE SOURCES			
5711 CURRENT TAXES 5712 DELINQUENT TAXES 5719 PENALTY & INTEREST 5742 INTEREST 5743 RENT 5745 PRINTING 5748 ACTIVITY REVENUE 5749 OTHER REVENUE FROM LOCAL SOURCES 5752 ATHLETIC ACTIVITY 5755 COMMUNITY EDUCATION	26,018,979 150,000 150,000 32,000 245,000 3,000 23,300 687,401 204,000 245,000	23,936,617 180,000 215,000 32,000 203,000 3,000 18,300 640,239 195,000 232,000	2,082,362 (30,000) (65,000) - 42,000 - 5,000 47,162 9,000 13,000
TOTAL FROM LOCAL & INTERMEDIATE SOURCES	27,758,680	25,655,156	2,103,524
5800 STATE PROGRAM REVENUES  5811 AVAILABLE SCHOOL FUND 5812 FOUNDATION SCHOOL FUND 5826 PRE-K STATE PROGRAM REVENUE	1,664,470 14,595,530 2,003	1,504,586 14,541,489 2,791	159,884 54,041 (788)
5829 ALTERNATIVE EDUCATION 5831 TRS ON-BEHALF TOTAL FROM STATE PROGRAM REVENUES	1,994,317	1,979,677	14,640
5900 FEDERAL REVENUE DISTRIBUTED FROM FED. AGENCIES	10,230,320	10,020,043	221,111
5949 PROPANE FUEL CREDITS	-	20,000	(20,000)
TOTAL FOR GENERAL FUND	46,015,000	43,703,699	2,311,301

# FRIENDSWOOD INDEPENDENT SCHOOL DISTRICT 2015-2016 REVENUE BY SOURCE

### **DEBT SERVICE FUND**

	2015-2016 PROPOSED BUDGET	2014-2015 REVISED BUDGET	INCREASE (DECREASE)
5700 LOCAL & INTERMEDIATE SOURCES			
5711 CURRENT TAXES 5713 DELINQUENT TAXES 5718 PENALTY & INTEREST 5742 INTEREST	8,180,967 50,000 40,000 3,000	7,526,225 60,000 40,000 1,775	654,742 (10,000) - 1,225
TOTAL FROM LOCAL & INTERMEDIATE SOURCES	8,273,967	7,628,000	645,967
5800 STATE PROGRAM REVENUES			
5826 INSTRUCTIONAL FACILITIES ALLOTMENT 5826 EXISTING DEBT ALLOTMENT	-	-	- -
TOTAL FROM STATE PROGRAM REVENUES	-	-	-
7900 OTHER RESOURCES/NON-OPERATING REVENUES 7916 PREMIUM ON BONDS 7917 PREPAID INTEREST	- -	- -	- -
TOTAL FROM OTHER RESOURCES	-	-	-
TOTAL FOR DEBT SERVICE FUND	8,273,967	7,628,000	645,967

# FRIENDSWOOD INDEPENDENT SCHOOL DISTRICT 2015-2016 REVENUE BY SOURCE

### **FOOD SERVICE FUND**

	2015-2016 PROPOSED BUDGET	2014-2015 REVISED BUDGET	INCREASE (DECREASE)
5700 LOCAL & INTERMEDIATE SOURCES			
5742 INTEREST 5749 DISTRICT CATERING 5751 FOOD SERVICE SALES	700 47,300 2,324,158	2,000 39,485 2,199,422	(1,300) 7,815 124,736
TOTAL FROM LOCAL & INTERMEDIATE SOURCES	2,372,158	2,240,907	131,251
5800 STATE PROGRAM REVENUES			
5829 OTHER	4,500	4,400	100
TOTAL FROM STATE PROGRAM REVENUES	4,500	4,400	100
5900 FEDERAL PROGRAM REVENUES			
5921 NATIONAL SCHOOL BREAKFAST PROGRAM 5922 NATIONAL SCHOOL LUNCH PROGRAM 5923 USDA COMMODITIES 5939 FROM OTHER STATE AGENCIES - FEMA	14,334 158,910 46,098	14,262 126,145 38,820	72 32,765 7,278 -
TOTAL FROM OTHER RESOURCES	219,342	179,227	40,115
TOTAL FOR FOOD SERVICE FUND	2,596,000	2,424,534	171,466

### Friendswood Independent School District



Leading to Achieve Excellence

# 2015-2016 Final Budget Worksheets General Fund

August 24, 2015

### Friendswood Independent School District ORIGINAL Budget

FINAL Budget Worksheets August 2015

For the Year Ended August 31, 2015

Fund Balance - 2009 Fund Balance - 2010 Fund Balance - 2011 Fund Balance - 2012 Fund Balance - 2013 Fund Balance - 2014	Reserved \$ 825,209 \$ 3,842,734 \$ 3,040,904 \$ 2,970,070 \$ 3,399,969 \$ 3,610,197	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	Unassigned 6,529,972 4,821,229 6,905,901 7,044,324 8,150,768 8,142,824	\$ \$ \$ \$	Total 7,355,181 8,663,963 9,946,805 10,014,394 11,550,737 11,753,021
Based on ADA of 5878					
Total Fund Balance as of 8/31/2014		\$	11,753,021		
Board Approved ~ Budgeted Revenues	\$ 43,691,000	)			
Board Approved ~ Budgeted Expenditures	\$ 43,831,000	<u>)                                    </u>			
Budgeted Deficit		\$	(140,000)		
Projected Total Fund Balance as of 8/31/2015		\$	11,613,021		
Fund Balance Recap  Nonspendable - Inventories and Prepaid Items  Committed - \$1.2M dec in state funding; \$1.5M disaster recovery	\$ 910,197 \$ 2,700,000				

8,142,824

11,753,021

Estimates based on General Fund numbers only.

Prepared by: Connie Morgenroth, CPA

Chief Financial Officer 8/14/2015;8:49 AM

**Total Fund Balance** 

Unassigned

### Friendswood Independent School District *REVISED* Budget

FINAL Budget Worksheets August 2015

For the Year Ended August 31, 2015

5 IB I 0040	Reserved	<b>7</b> 0 0	<u>Unassigned</u>	<u>Total</u>
Fund Balance - 2012	\$ 2,970,0		7,044,324	\$ 10,014,394
Fund Balance - 2013	\$ 3,399,9 \$ 3,610,1			\$ 11,550,737 \$ 44,753,004
Fund Balance - 2014	\$ 3,610,1	97 \$	8,142,824	\$ 11,753,021
Based on ADA of 5850				
Total Fund Balance as of 8/31/2014		\$	11,753,021	
Revenues - Revised Estimate	\$ 43,748,83	34		
Expenditures - Revised Estimate	\$ 44,761,54	48_		
Projected Budget Deficit		\$	(1,012,714)	
Projected Total Fund Balance as of 8/31/2015		\$	10,740,307	
Projected Budget Savings:				1
Fuel	\$ 28,0	000	These estimates a	re based on the latest
Utilities	40,0			n; they are subject to
Property Insurance	114,0		cha	ange.
Salaries (retirement incentive payout \$46k over budget of \$110k)	44,0			
Campus and Department Budgets Reimbursement from IMA funds for technology purchases	356,0 336,2			
Total	\$ 918,2			
Projected Budget Deficit with Savings		\$	(94,453)	
Projected Total Fund Balance with Savings		\$	11,658,568	
Note: For the past 9 years, we have spent no more than 98% of our bud	get. Based on that	analysis,	our estimated deficit	will be \$160K.

Prepared by: Connie Morgenroth, CPA

Chief Financial Officer

Revised

57,834

#### Based on ADA of 5850

Revenues	2014-2015 Original Budget	2014-2015 YTD Revenues	Balance	2014-2015 Revised Revenue Estimates	Revenues are Greater (Less) than the Original Budget
Current Taxes	23,936,617	24,002,767	(66,150)	24,002,767	66,150
Delinquent Taxes	180,000	122,884	57,116	180,000	-
Penalties and Interest	215,000	144,245	70,755	180,000	(35,000)
Community Education	232,000	253,355	(21,355)	253,355	21,355
Interest	32,000	14,425	17,575	32,000	-
Rentals - All Other	165,000	231,967	(66,967)	231,967	66,967
Natatorium Revenue	53,500	45,275	8,225	53,500	-
Printing Revenue	3,000	2,820	180	3,000	-
Rentals - Student Groups	10,000	18,359	(8,359)	18,359	8,359
Miscellaneous Revenue from Local Sources	40,000	63,367	(23,367)	63,367	23,367
Revenue from Campus Activities	45,000	47,507	(2,507)	47,507	2,507
Advertising	35,000	28,268	6,733	35,000	-
Donations *	-	210,217	(210,217)	210,217	210,217
ERATE	71,587	(0)	71,587	71,587	-
UIL Participation Fees	200,000	193,316	6,684	193,316	(6,684)
Parking Permits	40,000	41,983	(1,983)	41,983	1,983
Course Fees	149,753	179,614	(29,861)	179,614	29,861
SAT Review Fees	9,000	13,650	(4,650)	13,650	4,650
Athletic Activities- Football	160,000	172,785	(12,785)	172,785	12,785
Athletic Activities - All Other Sports	35,000	33,962	1,038	33,962	(1,038)
State Available	1,504,586	1,303,087	201,499	1,500,353	(4,233)
State Foundation **	14,541,489	10,949,735	3,591,754	14,197,999	(343,490)
Other State Revenue	2,791	1,722	1,069	2,791	-
TRS On Behalf	1,979,677	1,834,319	145,358	1,979,677	-
Federal Propane Credits	20,000	20,077	(77)	20,077	77
Summer School	30,000	· -	30,000	30,000	-
Totals	43,691,000	39,929,707	3,761,293	43,748,834	57,834
* Includes \$100K from Texan Bank for the new scor ** Decrease due to change in FTE's used for Comp	Ed funding.	Reca Tax Revenue Local Revenue & Federal State Funding	p of Revenue Increas	<u>e</u>	\$ 31,150 \$ 374,407 \$ (347,723)

Total

Prepared by: Connie Morgenroth, CPA

Chief Financial Officer

#### Friendswood Independent School District 2014-2015 Estimate of Revenues from State Based on Latest Superintendent's Six Weeks Reports

			Per the Superintendent's Six Weeks Report													
Using Omar Garcia's Funding Templates	Ap	iginal Budget proved by the rd on 8/25/2014		1st		2nd		3rd		4th		5th		6th		Average
ADA per Six Weeks		5878		5916.6		5860.8		5810.5		5831.7		5851.4		5829.6		5850.1
Increase in ADA from Original				39		-17		-68		-46		-27		-48		-27.9
Attendance Percentage				97.69%		96.65%		95.66%		95.77%		95.87%		95.47%		96.19%
Foundation School Fund Available School Fund Total	\$	14,541,489 1,504,586 16,046,075	\$	14,543,698 1,504,586 16,048,284	\$	14,248,973 1,504,586 15,753,559	\$	13,919,633 1,504,586 15,424,219	\$	14,059,688 1,504,586 15,564,274	\$	14,249,511 1,504,586 15,754,097		14,152,802 1,500,353 15,653,155	\$ \$	14,197,999 1,500,353 15,698,352
Increase (Decrease) from Estim	nate		\$	2,209	\$	(292,516)	\$	(621,856)	\$	(481,801)	\$	(291,978)	\$	(392,920)	\$	(347,723)
Regular Program Allotment Program Intent Codes:	\$	29,576,328	\$	29,615,502	\$	29,317,791	\$	29,079,931	\$	29,210,648	\$	29,294,852	\$ 2	29,209,436	\$	29,288,020
21 - Gifted and Talented	\$	191,653	\$	194,454		192,611		190,947		191,650		192,301		191,581	\$	192,258
22 - Career & Technology	\$	2,601,113	\$	2,754,207		2,701,441		2,646,446		2,618,206		2,601,113		2,532,740	\$	2,642,359
23 - Special Education	\$	2,963,755	\$	3,041,029		3,116,669		3,109,010		3,139,778		3,251,353		3,332,634	\$	3,165,069
24/30 - Compensatory Education	\$	573,383	\$	284,058		284,058		284,058		284,058		284,058		284,058	\$	284,058
25 - Bilingual Education	\$	74,306	\$	71,785		79,382		78,061		77,015		76,795		68,537	\$	75,244
31 - High School Allotment	\$	566,451	\$	587,015		578,311		570,724		569,938		570,545		558,014	\$	572,424
Transportation Allotment	\$	421,103	\$	421,103		421,103		421,103		421,103		421,103		421,103	\$	421,103
Sub-total - PIC Codes	\$	7,391,764	\$	7,353,651	\$	7,373,575	\$	7,300,349	\$	7,301,748	\$	7,397,268	\$	7,388,667	\$	7,352,515
Total Cost of Tier 1	\$	36,968,092	\$	36,969,153	\$	36,691,366	\$	36,380,280	\$	36,512,396	\$	36,692,120	\$ :	36,598,103	\$	36,640,535

Students	FTE's Used in Original Budget	1st Six Weeks	2nd Six Weeks	3rd Six Weeks	4th Six Weeks	5th Six Weeks	6th Six Weeks	From Final Summary Report
SpecEd Main Refined ADA	47.23	31.1	29.6	27.7	29.3	29.9	35.3	30.5
CTE FTE's	350	370.6	363.5	356.1	352.3	350.0	340.8	356.7
Comp Ed FTE's	515	258.0	258.0	258.0	258.0	258.0	258.0	258.0
Preg Related FTE	0.48	0.0	0.0	0.0	0.0	0.0	0.0	-
Bilingual ADA	134.98	130.4	144.0	141.8	139.9	139.5	124.5	138.8
GT FTE's	291.59	295.8	293.0	290.5	291.6	292.6	291.5	292.5
Special Education FTE's	155	166.2	171.6	171.9	173.2	179.9	182.9	174.5
High School Students ADA	2059.82	2134.6	2103.0	2075.4	2072.5	2074.7	2029.1	2,081.2
2013-2014 ADA	5832	5880.2	5851.4	5797.2	5819.2	5829.6	5812.8	5,831.7
Increase from PY	46	36	9	13	13	22	17	18
PY Average		5880.2	5865.8	5842.9	5837.0	5835.5	5831.7	
Attendance Percentage		97.7%	97.1%	96.1%	96.2%	96.3%	95.9%	96.6%

Prepared by: Connie Morgenroth, CPA Chief Financial Officer

### Friendswood Independent School District Budgeted, Actual and Projected Expenditures by Function For the Fiscal Year Ending August 31, 2015

Expenditures by Function	2014- Original		_	2014-2015 vised Budget		14-2015 D Actual	E	ncumbered Amount	2	2014-2015 Balance	2014-15 Projected Expenditures	C	Projected penditures are Greater(Less) Original Budget
11 Instruction	\$ 25.2	11,817	2	25,471,992.61	23.4	184,735.55		401,005.37	\$	1,586,252	\$ 25,471,993	\$	260,176
12 Instructional Resources and Media		50,195		655,587.00		543,612.74		44,919.80	,	67,054	655,587	,	5,392
13 Curriculum and Staff Development	2	94,589		341,844.97	3	306,969.06		20,359.00		14,517	341,845		47,256
21 Instructional Leadership	8	64,350		888,265.83	8	322,016.48		3,318.24		62,931	888,266		23,916
23 School Leadership	2,3	62,259		2,380,278.09	2,2	267,589.56		7,028.18		105,660	2,380,278		18,019
31 Guidance and Counseling	9	35,178		942,548.23	Ş	901,654.98		2,068.91		38,824	942,548		7,370
32 Social Work Services		1,000		2,500.00		1,770.04				730	2,500		1,500
33 Health Services	4	33,891		433,891.00	4	120,469.08		1,502.00		11,920	433,891		-
34 Student Transportation	1,7	51,825		1,733,335.91	1,4	125,895.80		116,862.95		190,577	1,733,336		(18,489)
35 Food Services										-	-		-
36 Cocurricular/Extracurricular Activities	1,7	24,599		1,769,426.33	1,5	576,343.53		68,295.06		124,788	1,769,426		44,827
41 General Administration	2,1	21,993		2,058,799.81	1,8	333,869.61		139,082.24		85,848	2,058,800		(63,193)
51 Maintenance and Operations	4,3	08,445		4,428,781.06	3,9	976,409.63		204,086.11		248,285	4,428,781		120,336
52 Security and Monitoring Services	1	70,205		192,782.25	1	110,921.59		82,355.83		(495)	192,782		22,577
53 Data Processing Services	1,1	24,206		1,118,417.00	Ş	930,991.62		74,005.05		113,420	1,118,417		(5,789)
61 Community Services	2	60,235		260,235.00	2	216,265.29		11,506.63		32,463	260,235		-
81 Facilities Acquisition and Construction		500		459,910.00	2	229,955.00		229,955.00		-	459,910		459,410
93 Payments to Fiscal Agents	1,2	99,163		1,311,763.00	Ş	993,510.74		241,718.43		76,534	1,311,763		12,600
95 Payments to JJAEP Programs		51,800		46,440.00		24,193.71		22,246.29		-	46,440		(5,360)
99 Other Governmental Charges	2	64,750		264,750.00	1	193,468.39		64,436.64		6,845	264,750		
Totals	\$ 43,8	31,000	\$	44,761,548	\$ 4	0,260,642	\$	1,734,752	\$	2,766,154	\$ 44,761,548	\$	930,548

Recap	of	<b>Budget</b>	Increases:
		_	

Amendments offset by Revenues	\$ 89,438	Grants, donations, fees and sales
March Budget Amendment	459,910	New Digital Scoreboard and various fees and sales
April Budget Amendment	31,200	Tennis Court resurfacing
May Budget Amendment	350,000	Technology - Chromebooks and iPads (Social Studies adoption - to be reimbursed with IMA funds)
Total of Budget Increases	\$ 930,548	

### Friendswood Independent School District

### PROPOSED Budget

For the Year Ended August 31, 2016

**FINAL Budget Worksheet** August 2015

	<u>St</u>	<u>ırplus ( Deficit)</u>	<u>Total</u>
Fund Balance - 2009			\$ 7,355,181
Fund Balance - 2010	\$	1,308,782	\$ 8,663,963
Fund Balance - 2011	\$	1,282,842	\$ 9,946,805
Fund Balance - 2012	\$	67,589	\$ 10,014,394
Fund Balance - 2013	\$	1,536,343	\$ 11,550,737
Fund Balance - 2014	\$	202,284	\$ 11,753,021
Based on ADA of 5878			
Projected Fund Balance as of 8/31/2015			\$ 10,740,307
Proposed Revenue Budget	\$	46,015,000	
Proposed Expenditure Budget	\$	45,610,000	
Projected Budget Surplus (Deficit)			\$ 405,000
Projected Fund Balance as of 8/31/2016			\$ 11,145,307

Estimates based on General Fund numbers only.

Prepared by: Connie Morgenroth, CPA

Chief Financial Officer

### Friendswood Independent School District Proposed Revenue Budget For the Fiscal Year Ending August 31, 2016

#### Based on ADA of 5878

		2014-2015			
	2014-2015 Original	Revised Revenue	2015-2016	Change from Prior Year	Change from Prior
Revenues	Budget	Estimates	Proposed Revenues	Original Budget	Year Revised Budget
Current Taxes*	23,936,617	24,002,767	26,018,979	2,082,362	2,016,212
Delinquent Taxes	180,000	180,000	150,000	(30,000)	(30,000)
Penalties and Interest	215,000	180,000	150,000	(65,000)	(30,000)
Community Education	232,000	253,355	245,000	13,000	(8,355)
Interest	32,000	32,000	32,000	-	-
Rentals - All Other	165,000	231,967	207,000	42,000	(24,967)
Natatorium Revenue	53,500	53,500	53,500	-	-
Printing Revenue	3,000	3,000	3,000	-	-
Rentals - Student Groups	10,000	18,359	15,000	5,000	(3,359)
Miscellaneous Revenue from Local Sources	40,000	63,367	45,000	5,000	(18,367)
Revenue from Campus Activities	45,000	47,507	45,000	-	(2,507)
Advertising	35,000	35,000	86,000	51,000	51,000
Donations	-	210,217	-	-	(210,217)
ERATE	71,587	71,587	54,200	(17,387)	(17,387)
UIL Participation Fees	200,000	193,316	193,000	(7,000)	(316)
Parking Permits	40,000	41,983	40,000	-	(1,983)
Course Fees	149,753	179,614	175,000	25,247	(4,614)
SAT Review Fees	9,000	13,650	12,000	3,000	(1,650)
Athletic Activities- Football	160,000	172,785	170,000	10,000	(2,785)
Athletic Activities - All Other Sports	35,000	33,962	34,000	(1,000)	38
State Available	1,504,586	1,500,353	1,664,470	159,884	164,117
State Foundation	14,541,489	14,197,999	14,595,530	54,041	397,531
Other State Revenue	2,791	2,791	2,003	(788)	(788)
TRS On Behalf	1,979,677	1,979,677	1,994,317	14,640	14,640
Medicare On Behalf	-	-	-	-	-
Federal Propane Credits	20,000	20,000	-	(20,000)	(20,000)
Summer School	30,000	30,000	30,000	-	-
Totals	43,691,000	43,748,757	46,015,000	2,324,000	2,266,243

Recap of Revenue Incre	ease	
Tax Revenue	\$	1,956,212
Local Revenue	\$	(265,470)
State Funding & TRS	\$	575,501
Total	\$	2,266,243

<sup>\*</sup> Tax revenues based on Brazoria County and Galveston County Appraisal Districts' Certifed Taxable Values.

### Friendswood Independent School District Proposed Expenditure Budget by Function For the Fiscal Year Ending August 31, 2016

	Expenditures by Function	0	2014-2015 riginal Budget	2014-2015 Revised Budget	2014-2015 Projected Expenditures	2015-2016 Proposed Expenditure Budget	Proposed Budget is Greater(Less) than Original Budget
11	Instruction	\$	25,211,817	\$ 25,471,993	\$ 25,471,993	\$ 26,221,951	1,010,134
12	Instructional Resources and Media		650,195	655,587	655,587	656,224	6,029
13	Curriculum and Staff Development		294,589	341,845	341,845	339,043	44,454
21	Instructional Leadership		864,350	888,266	888,266	969,366	105,016
23	School Leadership		2,362,259	2,380,278	2,380,278	2,624,654	262,395
31	Guidance and Counseling		935,178	942,548	942,548	857,259	(77,919)
32	Social Work Services		1,000	2,500	2,500	2,500	1,500
33	Health Services		433,891	433,891	433,891	536,585	102,694
34	Student Transportation		1,751,825	1,733,336	1,733,336	1,766,402	14,577
35	Food Services		-	-	-	-	-
36	Cocurricular/Extracurricular Activities		1,724,599	1,769,426	1,769,426	1,711,292	(13,307)
41	General Administration		2,121,993	2,058,800	2,058,800	2,156,226	34,233
51	Maintenance and Operations **		4,308,445	4,428,781	4,428,781	5,640,976	1,332,531
52	Security and Monitoring Services		170,205	192,782	192,782	240,390	70,185
53	Data Processing Services		1,124,206	1,118,417	1,118,417	1,150,135	25,929
61	Community Services		260,235	260,235	260,235	263,197	2,962
81	Facilities Acquisition and Construction		500	459,910	459,910	50,000	49,500
93	Payments to Fiscal Agents		1,299,163	1,311,763	1,311,763	96,250	(1,202,913)
95	Payments to JJAEP Programs		51,800	46,440	46,440	51,800	-
99	Other Governmental Charges		264,750	264,750	264,750	275,750	11,000
	Totals	\$	43,831,000	\$ 44,761,548	\$ 44,761,548	\$ 45,610,000	1,779,000

### Amounts from Salary Negotiations - Plan 3 ~ New Teacher Salary Schedule plus 3% increase for all other employees

Detail of Expenditures	2015/2016 Proposed	0	2014/2015 riginal Budget		Change from PY Original Budget
Salaries Stipends, OT, Extra Duty, & Retirement Incentive Substitutes TRS On Behalf Benefits (see details below) Salaries - Subtotal	\$ 31,109,200 1,417,088 493,000 1,994,317 2,502,983 37,516,589	\$	29,462,799 1,314,535 464,550 1,979,677 2,419,562 35,641,123	\$	1,646,401 102,554 28,450 14,640 83,421 1,875,466
Campuses Departments	 867,215 7,226,196	<u> </u>	861,108 7,328,769	Ψ	6,107 (102,573)
Total Expenditure Budget	\$ 45,610,000	\$	43,831,000	\$	1,779,000
Detail of Benefits					
6140- TRS Retiree Surcharges 6141 - FICA Medicare 6142 - Group Health Insurance 6143 - Workers' Compensation 6145 - Unemployment 6146 - TRS Care for Retirees (includes the new 1.5%) 6147 - LTD Insurance 6148 - Life Insurance 6149 - TRS District Contribution	\$ 13,740 431,888 1,035,038 - 40,138 770,913 34,252 8,731 168,283	\$	12,578 415,075 1,061,118 - 20,539 705,208 32,388 8,987 163,669	\$	1,162 16,813 (26,080) - 19,599 65,705 1,864 (256) 4,614
Total	\$ 2,502,983	\$	2,419,562	\$	83,421

### Friendswood Independent School District 2 Year Detail Comparison of Salary Budgets - By Fund For the Fiscal Years Ending 2015 and 2016

		2015/2016 2014/2015						
GENERAL FUND (excludes benefits)	Professionals	Support Personnel	Total	Professionals	Support Personnel	Total	N o t e	Change from Prior Year
Salaries Stipends Employee Allowance Retirement Incentive Substitutes Extra Duty / Overtime	25,943,690 739,523 50,207 110,000 425,900 80,400	5,165,511 - - - 67,100 436,958	31,109,200 739,523 50,207 110,000 493,000 517,358	24,426,509 708,087 47,340 110,000 397,450 69,450	5,036,279 - - - - 67,100 379,658	29,462,788 708,087 47,340 110,000 464,550 449,108		1,646,412 31,437 2,867 - 28,450 68,250
Total - General Fund	27,349,720	5,669,569	33,019,289	25,758,836	5,483,037	31,241,873		1,777,416
ALL OTHER FUNDS	Salaries	Benefits	Total	Salaries	Benefits	Total	1	
Title 1 - Part A Idea B Formula Idea B Preschool Child Nutrition Title 2 - Part A - Training Title 3 - Part A - ESL Total - All Other Funds	122,852 739,704 18,583 144,176 - 9,581 1,034,896	13,908 92,677 4,859 13,258 - 3,796 128,498	136,760 832,381 23,442 157,434 - 13,376 1,163,394	113,934 710,390 16,264 93,694 24,401 9,304	12,823 95,237 1,884 11,086 2,777 1,058	126,757 805,627 18,148 104,780 27,178 10,362 <b>1,092,852</b>	E E F G	10,003 26,754 5,294 52,653 (27,178) 3,015 <b>70,541</b>
Grand Total	28,384,615	5,798,067	34,182,682	26,726,823	5,607,902	32,334,725	_	1,847,957

Notes to Explain Large Variances from Prior Year:

- A Increase due to increase in personnel (new positions), market adjustments, new teacher salary schedule, \$1.00 per hour for custodians, and 3% increase for all other employees.
- B Increase due to new stipends, stipends associated with new positions, and market adjustments.
- C Increase reflects an increase in daily rate of pay for substitutes approved by the board in June (\$30K), and an overall increase in the budget of \$20K.
- D Increase due to increase in overtime for auxiliary workers due to increase in hourly rates and change in rate of pay for bus driver trips (to match their regular hourly rate) in anticipation of moving to True Time.
- E Increase due to new teacher salary schedule, market adjustments, and 3% increase for all other employees.
- F Beginning 2015-16, the District will begin charging the Food Service department for a portion of the time (50%) the custodians spend cleaning the cafeterias.
- G No salaries will be paid from Title 2 funds next year. Funds will be used strictly for staff development literacy project.

### Friendswood Independent School District Campus and Department Budget Allocations For the 2015-2016 School Year

Campuses	2015/2016 Proposed Budget	2014/2015 Original Budget	Change from Prior Year
Friendswood High School	389,200	377,074	12,126
Cline Elementary	91,520	94,898	(3,378)
Bales Elementary	55,200	46,077	9,123
Windsong Elementary	75,900	67,215	8,685
Westwood Elementary	63,770	88,893	(25,123)
Friendswood Junior High	191,625	186,951	4,674
Total for All Campuses	\$ 867,215	\$ 861,108	\$ 6,107
Departments			
Superintendent	213,687	243,687	(30,000)
Tax Office	308,500	297,500	11,000
Public Information	31,205	28,005	3,200
Business Department	235,431	272,584	(37,153)
Print Shop	57,200	57,200	-
Curriculum	122,550	111,850	10,700
Nurses	12,110	12,110	-
Transportation	552,000	566,357	(14,357)
Special Education	369,235	334,135	35,100
Maintenance & Operations	922,435	913,733	8,702
Technology	379,935	379,935	-
Athletics	301,074	295,137	5,937
Band	105,095	123,095	(18,000)
Gifted and Talented	11,520	11,520	-
At Risk (Comp Ed)	151,800	166,800	(15,000)
ESL	30,000	21,890	8,110
CATE	247,269	278,400	(31,131)
Transportation Charges	30,000	30,000	-
Deputy Superintendent	2,935,000	2,977,831	(42,831)
Community Education	130,150	127,000	3,150
Athletic Camps	80,000	80,000	-
Total for All Departments	\$ 7,226,196	\$ 7,328,769	\$ (102,573)
Grand Total for all Budget Managers	\$ 8,093,411	\$ 8,189,877	\$ (96,466)

### Estimate of Tax Collections and Rates For Fiscal Year 2015/2016 Tax Year: 2015

Certified Roll received from GCAD & BCAD (total taxable before freeze)	\$ 2,432,054,647
Add back values from ARB review (7% expected loss in value)	\$ 171,907,106
Net Taxable Before Freeze	\$ 2,603,961,753
(minus) Over 65 & Disabled Persons Taxable	\$ (365,600,364)
Estimated Net Taxable Minus Over-65 & Disabled Values	\$ 2,238,361,389
2015 Proposed Rate	\$ 1.367
2015 Total Levy Estimate MINUS Over 65 and Disabled Levy	\$ 30,598,400

#### Levy Calculations By Fund Based on 2015 Tax Rate of 1.367

LOVY	Ouic	diations by I am	<u>a Basce</u>	10112010 142	. Nate of 1.007
Estimated Net Taxable Minus (	\$ 2,238,361,389				
76.08% Percent M&O	\$ 1.040 \$ 23,278,958				
Estimated Levy minus Over 65	& Di	sabled for M & O			\$ 23,278,958
Estimated Net Taxable Minus (	Over-	65 & Disabled Va	lues		\$ 2,238,361,389
23.92% Percent I&S					
Estimated Levy minus Over 65	& Di	sabled for I & S			\$ 0.327 \$ 7,319,442
•		<u>M &amp; O</u>		<u>1&amp;S</u>	
Over 65 & DP Ceilings	\$	3,947,000	\$	3,947,000	
J		76.08%		23.92%	
Levy for Over 65 & DP	\$	3,002,838	\$	944,162	•
General	\$	23,278,958	\$	7,319,442	
Over 65 & DP	\$	3,002,838	\$	944,162	Total Estimated Levy
2014 Estimated Levy	\$	26,281,797	\$	8,263,603	\$ 34,545,400
Collection Percentages		99.00%		99.00%	
-	\$	26,018,979	\$	8,180,967	•
Add Delinquent:	\$	150,000	\$	50,000	Budget Estimate
Anticipated Collections*	\$	26,168,979	\$	8,230,967	Template~ Line 26 and 28
(Budgeted as Revenues)				(7,320,000)	Less: 2016 Bond Payments**
			\$ \$	(900,000)	Less: Additional Called Bonds
			\$	10,967	Projected Surplus @ 8/31/16

Ratio of Curre Adjust		
Tax Year	Collection %	
2009	99.23%	
2010	99.20%	
2011	99.15%	
2012	99.37%	
2013	99.37%	
2014	98.92%	as of July 31, 2015

\*\*This amount reflects \$7,011,145 in debt service payments and \$308,855 to call bonds. The District plans to use the surplus from the levy on Over 65 and DP ceilings to call an additional \$900,000 in bonds in August 2016.

#### **Debt Service Fund Balance Recap**

Fund Balance at 8/31/14	\$ 751,407
Projected Surplus for 2014/15	\$ 611,328
Projected Fund Balance at 8/31/15	\$ 1,362,735
Projected Surplus for 2015/16	\$ 10,967
Projected Fund Balance at 8/31/16	\$ 1,373,702

#### **Change in Net Taxable Values from PY**

Change in Net Taxable V	alues from PY	Recap of Values u	under ARB Re	<u>eview</u>
2015 Net Taxable Values	\$ 2,238,361,389	Amount under ARB Review	\$	191,109,200
2014 Net Taxable Values	\$ 2,061,879,273	Expected loss in value	\$	(13,377,644)
Increase of 8.6%	\$ 176,482,116	Amount to add back	\$	171,907,106

<sup>\*</sup>Prior year's anticipated collections were \$24,116,617. This represents an increase of \$2,052,362 or 8.5%.

### Friendswood Independent School District



Stipend List For the 2015-2016 School Year

Stipend         Amount / Range           10 Additional Days         \$1,500           15 Additional Days         \$2,250           5 Additional Days S.E.         \$800           Academic Decathlon         \$3,700         - \$5,700           Academic Octathlon         \$1,101           Art Vase         \$400         Assistant Athletic Director           Athletic Coordinator co         \$3,000         Athletic Director           Athletic Director Asst.         \$8,000         - \$7,500           Band         \$6,000         - \$7,500           Band Director Asst.         \$8,000         - \$7,500           Band Drumline         \$2,500         - \$2,500           Baseball Varsity         \$2,900         - \$2,600           Baseball Varsity Asst.         \$2,900         - \$2,600           Basketball Boys Asst.         \$2,200         - \$2,600           Basketball Boys JV	O4:n a m d	A	. , .	<b>3</b>
15 Additional Days         \$2,250           5 Additional Days         \$750           5 Additional Days S.E.         \$800           Academic Decathlon         \$3,700         - \$5,700           Academic Octathlon         \$1,101         Art Vase         \$400           Assistant Athletic Director         \$6,000         Athletic Coordinator co         \$3,000           Athletic Director         \$3,000         Athletic Director Asst.         \$8,000           Band Director Asst.         \$8,000         - \$7,500           Band Drumline         \$2,500         Baseball Varsity         \$2,900           Baseball JV         \$2,500         Baseball Varsity         \$2,900           Baseball Varsity Asst.         \$2,500         Baseball Varsity Asst.         \$2,400         \$2,600           Basketball Yarsity Head         \$6,000         Basketball Boys Asst.         \$2,900         \$2,600           Basketball Boys Asst.         \$2,900         Basketball Girls Vars. Asst.         \$1,800         \$2,600           Basketball Boys JV         \$1,800         Basketball Girls Vars. Asst.         \$1,400         \$3,400           Basketball JV Girls         \$3,400         \$400         \$6,000         \$6,000           Cheerleaders/Pep Club co         \$1,625 </th <th></th> <th></th> <th>. / 1</th> <th>kange</th>			. / 1	kange
5 Additional Days         \$750           5 Additional Days S.E.         \$800           Academic Decathlon         \$3,700         - \$5,700           Academic Octathlon         \$1,101         Art Vase         \$400           Assistant Athletic Director         \$6,000         Athletic Coordinator co         \$3,000           Athletic Director         \$3,000         Athletic Director         \$3,000           AV         \$2,000         Band         \$6,000         - \$7,500           Band Director Asst.         \$8,000         Band Director Asst.         \$8,000         - \$7,500           Band Drumline         \$2,500         Baseball Varsity         \$2,900         Baseball Varsity         \$2,900           Baseball Varsity Head         \$6,000         Basketball Boys Asst.         \$2,500         \$2,600           Basketball Boys Asst.         \$2,900         Basketball Facility Asst.         \$2,900         \$2,600           Basketball Boys Asst.         \$2,900         Basketball Varsity Asst.         \$3,400         \$3,400           Basketball Varsity Asst,         \$3,400         Basketball Varsity Asst,         \$3,400         \$4,000           Basketball Varsity Asst,         \$3,400         \$4,000         \$4,000         \$4,000         \$4,000         \$				
5 Additional Days S.E.         \$800           Academic Decathlon         \$3,700         - \$5,700           Academic Decathlon         \$1,101         - \$5,700           Academic Octathlon         \$400         Assistant Athletic Director         \$6,000           Assistant Athletic Director         \$3,000         AV         \$2,000           AV         \$2,000         AV         \$2,000           Band Director Asst.         \$8,000         \$7,500           Band Drumline         \$2,500         Baseball Sophomore         \$2,500           Baseball Varsity         \$2,900         Baseball Varsity Asst.         \$2,500           Baseball Varsity Asst.         \$2,500         Baseball Varsity Asst.         \$2,500           Basketball Bophomore         \$2,400         \$2,600         \$2,600           Basketball Varsity Asst.         \$2,500         \$2,600           Basketball Boys         \$2,400         \$2,600           Basketball Boys Asst.         \$2,900         \$2,600           Basketball Boys JV         \$1,800         \$3,400           Basketball Varsity Asst.         \$3,400           Basketball Varsity Asst.         \$3,400           Basketball Varsity Asst.         \$3,400           Basketball Youth <td><u> </u></td> <td></td> <td></td> <td></td>	<u> </u>			
Academic Decathlon         \$3,700         -         \$5,700           Academic Octathlon         \$1,101         Art Vase         \$400         Assistant Athletic Director         \$6,000         Athletic Coordinator co         \$3,000         Athletic Director         \$3,000         Athletic Director         \$3,000         AV         \$2,000         Band Director Asst.         \$8,000         \$6,000         -         \$7,500         \$7,500         Band Director Asst.         \$8,000         \$8,000         \$7,500         Baseball Varsity         \$2,500         Baseball Varsity         \$2,500         Baseball Varsity Asst.         \$2,500         Baseball Varsity Asst.         \$2,500         Baseball Varsity Asst.         \$2,500         Baseball Varsity Asst.         \$2,400         \$2,600				
Academic Octathlon Art Vase		•		
Art Vase			-	\$5,700
Assistant Athletic Director Athletic Coordinator co Athletic Director AV \$2,000 Band \$6,000 Band \$6,000 Band Director Asst. \$8,000 Band Drumline \$2,500 Baseball JV \$2,500 Baseball Varsity \$2,900 Baseball Varsity \$2,900 Baseball Varsity \$2,900 Baseball Varsity Head Baseball Varsity Head Basketball Boys Basketball JH Basketball Boys Asst. Baseball Boys Asst. Basketball Head Basketball Boys JV Basketball Girls Vars. Asst. Basketball Varsity Asst, Basketball Vouth Business Prof. of America Car Duty Cell Phone Cheerlead/Vars/JVFootball/Bball Cheerleaders / Pep Club co Cheerleaders / Pep Club co Cheerleaders/Freshman Choir Choir Secondary Choir Assistant Choir Assistant Secondary Shoo Choir Assistant Shoo Computer Club Shoo Computer Technology Athletic Coordinator JH Cross Country JH Shoo Curriculum Specialist Drama Secondary Shoo DECA District Lead Counselor Drama Shoo Drama Shoo Drama Shoo Drama Asst. Drama Club Drill Shoo Drill Asst. Shoo Drama Shoo Drama Asst. Shoo Drama Asst. Shoo Drall Asst.				
Athletic Coordinator co				
Athletic Director AV \$2,000 Band \$6,000 - \$7,500 Band Director Asst. \$8,000 Band Drumline \$2,500 Baseball JV \$2,500 Baseball Sophomore \$2,400 Baseball Varsity \$2,900 Baseball Varsity \$2,900 Baseball Varsity Head \$6,000 Basketball JH \$1,940 Basketball JH \$1,940 Basketball Boys Asst. \$2,900 Basketball Boys Asst. \$2,900 Basketball Head \$6,000 Basketball Head \$6,000 Basketball Girls Vars. Asst. \$1,400 Basketball Girls Vars. Asst. \$1,400 Basketball Varsity Asst, \$3,400 Basketball Varsity Asst, \$3,400 Basketball Youth \$2,000 Business Prof. of America \$250 - \$600 Car Duty \$400 Cell Phone \$360 - \$480 Cheerleaddrs/Freshman \$1,500 Cheerleaders / Pep Club co \$1,625 Cheerleaders/Freshman \$1,500 Choir Secondary \$3,000 - \$6,000 Choir Assistant \$200 - \$400 Choir Assistant \$200 - \$400 Computer Club \$300 Computer Club \$300 Computer Technology \$1,600 Athletic Coordinator JH \$1,100 Cross Country JH \$1,747 Cross Country JH \$1,747 Cross Country HS \$3,400 Curriculum Specialist \$3,500 DECA \$500 District Lead Counselor \$800 Drama Asst. \$950 Drama Asst. \$950 Drama Asst. \$950 Drama Club \$300 Drill Asst. \$3,000				
AV \$2,000 Band \$6,000 - \$7,500 Band Director Asst. \$8,000 Band Drumline \$2,500 Baseball JV \$2,500 Baseball Sophomore \$2,400 Baseball Varsity \$2,900 Baseball Varsity \$2,900 Baseball Varsity Head \$6,000 Basketball 9th Boys \$2,400 - \$2,600 Basketball JH \$1,940 Basketball Boys Asst. \$2,900 Basketball Head \$6,000 Basketball Head \$6,000 Basketball Boys Asst. \$2,900 Basketball Girls Vars. Asst. \$1,400 Basketball JV Girls \$3,400 Basketball Varsity Asst, \$3,400 Basketball Varsity Asst, \$3,400 Basketball Vouth \$2,000 Business Prof. of America \$250 - \$600 Car Duty \$400 Cell Phone \$360 - \$480 Cheerleaders / Pep Club co \$1,625 Cheerleaders / Pep Club co \$1,625 Cheerleaders/Freshman \$1,500 Choir Secondary \$3,000 - \$6,000 Choir Assistant \$200 - \$400 Choir Assistant \$200 - \$3000 Choir Assistant \$200 - \$3000 Chomputer Club \$300 Computer Technology \$1,600 Athletic Coordinator JH \$1,100 Cross Country JH \$1,747 Cross Country JH \$1,747 Cross Country HS \$3,400 Curriculum Specialist \$3,500 DECA \$500 District Lead Counselor \$800 Drama Asst. \$950 Drama Asst. \$950 Drama Asst. \$950 Drama Asst. \$950 Drall Asst. \$3,000				
Band Director Asst.         \$8,000         -         \$7,500           Band Director Asst.         \$8,000         -         \$7,500           Band Drumline         \$2,500         -         \$2,500           Baseball JV         \$2,500         -         \$2,400           Baseball Varsity         \$2,900         -         \$2,600           Baseball Varsity Head         \$6,000         -         \$2,600           Basketball JH         \$1,940         -         \$2,600           Basketball Boys Asst.         \$2,900         -         \$2,600           Basketball Head         \$6,000         -         \$2,600           Basketball Boys JV         \$1,800         -         -           Basketball Girls Vars. Asst.         \$1,400         -         -         -         \$2,600           Basketball Yorith         \$2,000         -         -         \$400         -         -         -         -         \$600           Basketball Youth         \$2,000         -         \$480         -         \$480         -         -         \$480           Cell Phone         \$360         \$4,000         -         \$480         -         \$480         -         \$480	Athletic Director	\$3,000		
Band Director Asst.         \$8,000           Band Drumline         \$2,500           Baseball JV         \$2,500           Baseball Sophomore         \$2,400           Baseball Varsity         \$2,900           Baseball Varsity Head         \$6,000           Basketball 9th Boys         \$2,400         -           Basketball JH         \$1,940           Basketball Boys Asst.         \$2,900           Basketball Head         \$6,000           Basketball Girls Vars. Asst.         \$1,400           Basketball JV Girls         \$3,400           Basketball Vourh         \$2,000           Basketball Youth         \$2,000           Business Prof. of America         \$250         \$600           Car Duty         \$400           Cell Phone         \$360         \$480           Cheerleadr/Vars/JVFootball/Bball         \$4,000           Cheerleaders/Freshman         \$1,500         \$400           Choir Secondary         \$3,000         \$400           Choir Assistant         \$200         \$400           Choir Assistant Secondary         \$1,500         \$300           Computer Club         \$300         \$300           Computer Technology         \$1,600	AV	\$2,000		
Band Drumline         \$2,500           Baseball JV         \$2,500           Baseball Sophomore         \$2,400           Baseball Varsity         \$2,900           Baseball Varsity Asst.         \$2,500           Baseball Varsity Asst.         \$2,500           Basketball Systy Head         \$6,000           Basketball JH         \$1,940           Basketball Boys Asst.         \$2,900           Basketball Boys JV         \$1,800           Basketball Girls Vars. Asst.         \$1,400           Basketball JV Girls         \$3,400           Basketball Vorith         \$2,000           Basketball Youth         \$2,000           Basketball Youth         \$2,000           Business Prof. of America         \$250         \$600           Car Duty         \$400           Cell Phone         \$360         \$480           Cheerleadr/Vars/JVFootball/Bball         \$4,000           Cheerleaders / Pep Club co         \$1,625           Cheerleaders/Freshman         \$1,500           Choir Assistant         \$2,00           Choir Assistant Secondary         \$1,500           Choir Assistant Secondary         \$1,500           Chory Assistant Secondary         \$1,600	Band	\$6,000	-	\$7,500
Baseball JV         \$2,500           Baseball Sophomore         \$2,400           Baseball Varsity         \$2,900           Baseball Varsity Asst.         \$2,500           Baseball Varsity Head         \$6,000           Basketball Bh Boys         \$2,400         - \$2,600           Basketball JH         \$1,940         \$2,600           Basketball Boys Asst.         \$2,900         \$2,600           Basketball Head         \$6,000         \$6,000           Basketball Girls Vars. Asst.         \$1,400           Basketball Girls Vars. Asst.         \$3,400           Basketball Varsity Asst,         \$3,400           Basketball Youth         \$2,000           Business Prof. of America         \$250         \$600           Car Duty         \$400         \$480           Cheerleadr/Vars/JVFootball/Bball         \$4,000         \$480           Cheerleaders / Pep Club co         \$1,625         \$6,000           Cheerleaders/Freshman         \$1,500         \$6,000           Choir Secondary         \$3,000         \$6,000           Choir Assistant         \$200         \$400           Choir Assistant Secondary         \$1,500         \$3,000           Class Sponsor Freshman co         \$1,60	Band Director Asst.	\$8,000		
Baseball Sophomore         \$2,400           Baseball Varsity         \$2,900           Baseball Varsity Asst.         \$2,500           Baseball Varsity Head         \$6,000           Basketball 9th Boys         \$2,400         - \$2,600           Basketball Boys Asst.         \$2,900           Basketball Boys Asst.         \$2,900           Basketball Head         \$6,000           Basketball Girls Vars. Asst.         \$1,400           Basketball JV Girls         \$3,400           Basketball Varsity Asst,         \$3,400           Basketball Youth         \$2,000           Business Prof. of America         \$250         - \$600           Car Duty         \$400         - \$480           Cheerlead/Vars/JVFootball/Bball         \$4,000         - \$480           Cheerleaders / Pep Club co         \$1,625         - \$480           Cheerleaders/Freshman         \$1,500         - \$6,000           Choir Secondary         \$3,000         - \$6,000           Choir Assistant         \$200         - \$400           Choir Assistant Secondary         \$1,500         - \$3,000           Class Sponsor Freshman co         \$100         - \$3,000           Computer Technology         \$1,600	Band Drumline	\$2,500		
Baseball Sophomore         \$2,400           Baseball Varsity         \$2,900           Baseball Varsity Asst.         \$2,500           Baseball Varsity Head         \$6,000           Basketball 9th Boys         \$2,400         - \$2,600           Basketball Boys Asst.         \$2,900           Basketball Boys Asst.         \$2,900           Basketball Head         \$6,000           Basketball Girls Vars. Asst.         \$1,400           Basketball JV Girls         \$3,400           Basketball Varsity Asst,         \$3,400           Basketball Youth         \$2,000           Business Prof. of America         \$250         - \$600           Car Duty         \$400         - \$480           Cheerlead/Vars/JVFootball/Bball         \$4,000         - \$480           Cheerleaders / Pep Club co         \$1,625         - \$480           Cheerleaders/Freshman         \$1,500         - \$6,000           Choir Secondary         \$3,000         - \$6,000           Choir Assistant         \$200         - \$400           Choir Assistant Secondary         \$1,500         - \$3,000           Class Sponsor Freshman co         \$100         - \$3,000           Computer Technology         \$1,600	Baseball JV	\$2,500		
Baseball Varsity         \$2,900           Baseball Varsity Asst.         \$2,500           Baseball Varsity Head         \$6,000           Basketball 9th Boys         \$2,400         - \$2,600           Basketball JH         \$1,940         - \$2,600           Basketball Boys Asst.         \$2,900         - \$2,600           Basketball Head         \$6,000         - \$2,600           Basketball Boys JV         \$1,800         - \$3,400           Basketball Girls Vars. Asst.         \$1,400           Basketball JV Girls         \$3,400           Basketball Youth         \$2,000           Basketball Youth         \$2,000           Basketball Youth         \$2,000           Business Prof. of America         \$250         - \$600           Car Duty         \$400           Cell Phone         \$360         - \$480           Cheerlead/Vars/JVFootball/Bball         \$4,000           Cheerleaders/ JV         \$2,250           Cheerleaders/ Freshman         \$1,500           Choir Secondary         \$3,000         - \$6,000           Choir Assistant         \$200         - \$400           Choir Assistant Secondary         \$1,500         - \$3,000           Computer Technology	Baseball Sophomore	\$2,400		
Baseball Varsity Asst.         \$2,500           Baseball Varsity Head         \$6,000           Basketball 9th Boys         \$2,400         - \$2,600           Basketball JH         \$1,940         - \$2,600           Basketball Boys Asst.         \$2,900         - \$2,600           Basketball Boys JV         \$1,800         - \$3,400           Basketball Girls Vars. Asst.         \$1,400         - \$3,400           Basketball JV Girls         \$3,400         - \$600           Basketball Youth         \$2,000         - \$600           Car Duty         \$400         - \$400           Cell Phone         \$360         - \$480           Cheerlead/Vars/JVFootball/Bball         \$4,000           Cheerleaders/ JV         \$2,250           Cheerleaders/Freshman         \$1,500           Choir Secondary         \$3,000         - \$400           Choir Assistant Secondary         \$1,500         - \$3,000 <td></td> <td></td> <td></td> <td></td>				
Baseball Varsity Head         \$6,000           Basketball 9th Boys         \$2,400 - \$2,600           Basketball JH         \$1,940           Basketball Boys Asst.         \$2,900           Basketball Head         \$6,000           Basketball Boys JV         \$1,800           Basketball Girls Vars. Asst.         \$1,400           Basketball JV Girls         \$3,400           Basketball Vouth         \$2,000           Business Prof. of America         \$250 - \$600           Car Duty         \$400           Cell Phone         \$360 - \$480           Cheerlead/Vars/JVFootball/Bball         \$4,000           Cheerleaders / Pep Club co         \$1,625           Cheerleaders/Freshman         \$1,500           Choir         \$750 - \$800           Choir Secondary         \$3,000 - \$6,000           Choir Assistant         \$200 - \$400           Choir Assistant Secondary         \$1,500 - \$300           Class Sponsor Freshman co         \$100 - \$300           Computer Club         \$300           Computer Technology         \$1,600           Athletic Coordinator JH         \$1,747           Cross Country JH         \$1,747           Cross Country HS         \$3,400	•			
Basketball JH S1,940       \$2,600         Basketball JH S1,940       \$1,940         Basketball Boys Asst.       \$2,900         Basketball Head S6,000       \$6,000         Basketball Boys JV S1,800       \$1,800         Basketball Girls Vars. Asst.       \$1,400         Basketball JV Girls S3,400       \$3,400         Basketball Youth S2,000       \$2,000         Business Prof. of America S250 - \$600       \$400         Car Duty S400       \$400         Cell Phone S360 - \$480       \$4,000         Cheerlead/Vars/JVFootball/Bball S4,000       \$4,000         Cheerleaders / Pep Club co Cheerleaders/ Freshman S1,500       \$1,625         Cheerleaders/Freshman S1,500       \$1,500         Choir Secondary S3,000 - \$6,000       \$400         Choir Assistant Secondary S1,500 - \$400       \$3,000         Class Sponsor Freshman co Computer Club S300       \$3,000         Computer Technology S1,600       \$1,600         Athletic Coordinator JH S1,100       \$3,400         Curriculum Specialist S3,500       \$3,400         DECA S500       \$500         District Lead Counselor S800       \$3,000         Drama Asst. S950       \$3,000         Drama Club S8,000       \$3,000         Drill As				
Basketball JH         \$1,940           Basketball Boys Asst.         \$2,900           Basketball Head         \$6,000           Basketball Boys JV         \$1,800           Basketball Girls Vars. Asst.         \$1,400           Basketball JV Girls         \$3,400           Basketball Varsity Asst,         \$3,400           Basketball Youth         \$2,000           Business Prof. of America         \$250 - \$600           Car Duty         \$4400           Cell Phone         \$360 - \$480           Cheerlead/Vars/JVFootball/Bball         \$4,000           Cheerleaders / Pep Club co         \$1,625           Cheerleaders/Freshman         \$1,500           Choir         \$750 - \$800           Choir Secondary         \$3,000 - \$6,000           Choir Assistant         \$200 - \$400           Choir Assistant Secondary         \$1,500 - \$3,000           Class Sponsor Freshman co         \$100 - \$300           Computer Club         \$300           Computer Technology         \$1,600           Athletic Coordinator JH         \$1,100           Cross Country HS         \$3,400           Curriculum Specialist         \$3,500           DECA         \$500           Dist			_	\$2 600
Basketball Boys Asst.         \$2,900           Basketball Head         \$6,000           Basketball Boys JV         \$1,800           Basketball Girls Vars. Asst.         \$1,400           Basketball JV Girls         \$3,400           Basketball Varsity Asst,         \$3,400           Basketball Youth         \$2,000           Business Prof. of America         \$250         -           Car Duty         \$400           Cell Phone         \$360         -         \$480           Cheerlead/Vars/JVFootball/Bball         \$4,000         -         \$480           Cheerleaders / Pep Club co         \$1,625         -         \$6,000           Cheerleaders/Freshman         \$1,500         -         \$6,000           Choir         \$750         -         \$800           Choir Secondary         \$3,000         -         \$6,000           Choir Assistant         \$200         -         \$400           Choir Assistant Secondary         \$1,500         -         \$3,000           Class Sponsor Freshman co         \$100         -         \$3,000           Computer Club         \$300         -         \$300           Computer Technology         \$1,600         ***	•			Ψ=,σσσ
Basketball Head         \$6,000           Basketball Boys JV         \$1,800           Basketball Girls Vars. Asst.         \$1,400           Basketball JV Girls         \$3,400           Basketball Varsity Asst,         \$3,400           Basketball Youth         \$2,000           Business Prof. of America         \$250 - \$600           Car Duty         \$400           Cell Phone         \$360 - \$480           Cheerlead/Vars/JVFootball/Bball         \$4,000           Cheerleaders / Pep Club co         \$1,625           Cheerleaders/ JV         \$2,250           Cheerleaders/Freshman         \$1,500           Choir         \$750 - \$800           Choir Secondary         \$3,000 - \$6,000           Choir Assistant         \$200 - \$400           Choir Assistant Secondary         \$1,500 - \$3,000           Class Sponsor Freshman co         \$100 - \$300           Computer Club         \$300           Computer Technology         \$1,600           Athletic Coordinator JH         \$1,747           Cross Country JH         \$1,747           Cross Country HS         \$3,400           Curriculum Specialist         \$3,500           DECA         \$500           Distric				
Basketball Boys JV         \$1,800           Basketball Girls Vars. Asst.         \$1,400           Basketball JV Girls         \$3,400           Basketball Varsity Asst,         \$3,400           Basketball Youth         \$2,000           Business Prof. of America         \$250 - \$600           Car Duty         \$400           Cell Phone         \$360 - \$480           Cheerlead/Vars/JVFootball/Bball         \$4,000           Cheerleaders / Pep Club co         \$1,625           Cheerleaders/ JV         \$2,250           Cheerleaders/Freshman         \$1,500           Choir         \$750 - \$800           Choir Secondary         \$3,000 - \$6,000           Choir Assistant         \$200 - \$400           Choir Assistant Secondary         \$1,500 - \$3,000           Class Sponsor Freshman co         \$100 - \$300           Computer Club         \$300           Computer Technology         \$1,600           Athletic Coordinator JH         \$1,747           Cross Country JH         \$1,747           Cross Country HS         \$3,400           Curriculum Specialist         \$3,500           DECA         \$500           District Lead Counselor         \$800           D				
Basketball Girls Vars. Asst.       \$1,400         Basketball JV Girls       \$3,400         Basketball Vouth       \$2,000         Business Prof. of America       \$250 - \$600         Car Duty       \$400         Cell Phone       \$360 - \$480         Cheerlead/Vars/JVFootball/Bball       \$4,000         Cheerleaders / Pep Club co       \$1,625         Cheerleaders/Freshman       \$1,500         Choir       \$750 - \$800         Choir Secondary       \$3,000 - \$6,000         Choir Assistant       \$200 - \$400         Choir Assistant Secondary       \$1,500 - \$3,000         Class Sponsor Freshman co       \$100 - \$300         Computer Club       \$300         Computer Technology       \$1,600         Athletic Coordinator JH       \$1,100         Cross Country JH       \$1,747         Cross Country HS       \$3,400         Curriculum Specialist       \$3,500         DECA       \$500         District Lead Counselor       \$800         Drama       \$2,750         Drama Asst.       \$950         Drama Club       \$300         Drill Asst.       \$3,000				
Basketball JV Girls       \$3,400         Basketball Varsity Asst,       \$3,400         Basketball Youth       \$2,000         Business Prof. of America       \$250 - \$600         Car Duty       \$400         Cell Phone       \$360 - \$480         Cheerlead/Vars/JVFootball/Bball       \$4,000         Cheerleaders / Pep Club co       \$1,625         Cheerleaders/ JV       \$2,250         Cheerleaders/Freshman       \$1,500         Choir       \$750 - \$800         Choir Secondary       \$3,000 - \$6,000         Choir Assistant       \$200 - \$400         Choir Assistant Secondary       \$1,500 - \$3,000         Class Sponsor Freshman co       \$100 - \$300         Computer Club       \$300         Computer Technology       \$1,600         Athletic Coordinator JH       \$1,100         Cross Country JH       \$1,747         Cross Country HS       \$3,400         Curriculum Specialist       \$3,500         DECA       \$500         District Lead Counselor       \$800         Drama       \$2,750         Drama Asst.       \$950         Drama Club       \$3,000         Drill Asst.       \$3,000 <td></td> <td></td> <td></td> <td></td>				
Basketball Varsity Asst,       \$3,400         Basketball Youth       \$2,000         Business Prof. of America       \$250 - \$600         Car Duty       \$400         Cell Phone       \$360 - \$480         Cheerlead/Vars/JVFootball/Bball       \$4,000         Cheerleaders / Pep Club co       \$1,625         Cheerleaders/ JV       \$2,250         Cheerleaders/Freshman       \$1,500         Choir       \$750 - \$800         Choir Secondary       \$3,000 - \$6,000         Choir Assistant       \$200 - \$400         Choir Assistant Secondary       \$1,500 - \$3,000         Class Sponsor Freshman co       \$100 - \$300         Computer Club       \$300         Computer Technology       \$1,600         Athletic Coordinator JH       \$1,100         Cross Country JH       \$1,747         Cross Country HS       \$3,400         Curriculum Specialist       \$3,500         DECA       \$500         District Lead Counselor       \$800         Drama       \$2,750         Drama Club       \$300         Drill       \$8,000         Drill Asst.       \$3,000				
Basketball Youth       \$2,000         Business Prof. of America       \$250 - \$600         Car Duty       \$400         Cell Phone       \$360 - \$480         Cheerlead/Vars/JVFootball/Bball       \$4,000         Cheerleaders / Pep Club co       \$1,625         Cheerleaders/Freshman       \$1,500         Choir       \$750 - \$800         Choir Secondary       \$3,000 - \$6,000         Choir Assistant       \$200 - \$400         Choir Assistant Secondary       \$1,500 - \$3,000         Class Sponsor Freshman co       \$100 - \$300         Computer Club       \$300         Computer Technology       \$1,600         Athletic Coordinator JH       \$1,100         Cross Country JH       \$1,747         Cross Country HS       \$3,400         Curriculum Specialist       \$3,500         DECA       \$500         District Lead Counselor       \$800         Drama       \$2,750         Drama Asst.       \$950         Drama Club       \$3,000         Drill       \$8,000         Drill Asst.       \$3,000				
Business Prof. of America       \$250 - \$600         Car Duty       \$400         Cell Phone       \$360 - \$480         Cheerlead/Vars/JVFootball/Bball       \$4,000         Cheerleaders / Pep Club co       \$1,625         Cheerleaders/Freshman       \$1,500         Choir       \$750 - \$800         Choir Secondary       \$3,000 - \$6,000         Choir Assistant       \$200 - \$400         Choir Assistant Secondary       \$1,500 - \$3,000         Class Sponsor Freshman co       \$100 - \$300         Computer Club       \$300         Computer Technology       \$1,600         Athletic Coordinator JH       \$1,747         Cross Country JH       \$1,747         Cross Country HS       \$3,400         Curriculum Specialist       \$3,500         DECA       \$500         District Lead Counselor       \$800         Drama       \$2,750         Drama Asst.       \$950         Drama Club       \$3,000         Drill       \$3,000          Corriculated Counselor       \$300         Corriculated Counselor       \$300         Corriculated Counselor       \$300         Corriculated Counselor       \$300	•			
Car Duty       \$400         Cell Phone       \$360 - \$480         Cheerlead/Vars/JVFootball/Bball       \$4,000         Cheerleaders / Pep Club co       \$1,625         Cheerleaders/Freshman       \$1,500         Choir       \$750 - \$800         Choir Secondary       \$3,000 - \$6,000         Choir Assistant       \$200 - \$400         Choir Assistant Secondary       \$1,500 - \$3,000         Class Sponsor Freshman co       \$100 - \$300         Computer Club       \$300         Computer Technology       \$1,600         Athletic Coordinator JH       \$1,747         Cross Country JH       \$1,747         Cross Country HS       \$3,400         Curriculum Specialist       \$3,500         DECA       \$500         District Lead Counselor       \$800         Drama       \$2,750         Drama Asst.       \$950         Drama Club       \$300         Drill       \$8,000         Drill Asst.       \$3,000				<b>¢600</b>
Cell Phone         \$360 - \$480           Cheerlead/Vars/JVFootball/Bball         \$4,000           Cheerleaders / Pep Club co         \$1,625           Cheerleaders/JV         \$2,250           Cheerleaders/Freshman         \$1,500           Choir         \$750 - \$800           Choir Secondary         \$3,000 - \$6,000           Choir Assistant         \$200 - \$400           Choir Assistant Secondary         \$1,500 - \$3,000           Class Sponsor Freshman co         \$100 - \$300           Computer Club         \$300           Computer Technology         \$1,600           Athletic Coordinator JH         \$1,100           Cross Country JH         \$1,747           Cross Country HS         \$3,400           Curriculum Specialist         \$3,500           DECA         \$500           District Lead Counselor         \$800           Drama         \$2,750           Drama Asst.         \$950           Drama Club         \$300           Drill         \$8,000           Drill Asst.         \$3,000			-	\$600
Cheerlead/Vars/JVFootball/Bball         \$4,000           Cheerleaders / Pep Club co         \$1,625           Cheerleaders/Freshman         \$1,500           Choir         \$750 - \$800           Choir Secondary         \$3,000 - \$6,000           Choir Assistant         \$200 - \$400           Choir Assistant Secondary         \$1,500 - \$3,000           Class Sponsor Freshman co         \$100 - \$300           Computer Club         \$300           Computer Technology         \$1,600           Athletic Coordinator JH         \$1,747           Cross Country JH         \$1,747           Cross Country HS         \$3,400           Curriculum Specialist         \$3,500           DECA         \$500           District Lead Counselor         \$800           Drama         \$2,750           Drama Asst.         \$950           Drama Club         \$300           Drill         \$8,000           Drill Asst.         \$3,000	-			<b>#400</b>
Cheerleaders / Pep Club co       \$1,625         Cheerleaders/Freshman       \$1,500         Choir       \$750 - \$800         Choir Secondary       \$3,000 - \$6,000         Choir Assistant       \$200 - \$400         Choir Assistant Secondary       \$1,500 - \$3,000         Class Sponsor Freshman co       \$100 - \$300         Computer Club       \$300         Computer Technology       \$1,600         Athletic Coordinator JH       \$1,100         Cross Country JH       \$1,747         Cross Country HS       \$3,400         Curriculum Specialist       \$3,500         DECA       \$500         District Lead Counselor       \$800         Drama       \$2,750         Drama Asst.       \$950         Drama Club       \$3,000         Drill       \$8,000         Drill Asst.       \$3,000		•	-	\$480
Cheerleaders/ JV       \$2,250         Cheerleaders/Freshman       \$1,500         Choir       \$750 - \$800         Choir Secondary       \$3,000 - \$6,000         Choir Assistant       \$200 - \$400         Choir Assistant Secondary       \$1,500 - \$3,000         Class Sponsor Freshman co       \$100 - \$300         Computer Club       \$300         Computer Technology       \$1,600         Athletic Coordinator JH       \$1,100         Cross Country JH       \$1,747         Cross Country HS       \$3,400         Curriculum Specialist       \$3,500         DECA       \$500         District Lead Counselor       \$800         Drama       \$2,750         Drama Asst.       \$950         Drama Club       \$3,000         Drill       \$8,000         Drill Asst.       \$3,000				
Cheerleaders/Freshman       \$1,500         Choir       \$750 - \$800         Choir Secondary       \$3,000 - \$6,000         Choir Assistant       \$200 - \$400         Choir Assistant Secondary       \$1,500 - \$3,000         Class Sponsor Freshman co       \$100 - \$300         Computer Club       \$300         Computer Technology       \$1,600         Athletic Coordinator JH       \$1,100         Cross Country JH       \$1,747         Cross Country HS       \$3,400         Curriculum Specialist       \$3,500         DECA       \$500         District Lead Counselor       \$800         Drama       \$2,750         Drama Asst.       \$950         Drama Club       \$300         Drill       \$8,000         Drill Asst.       \$3,000				
Choir         \$750 - \$800           Choir Secondary         \$3,000 - \$6,000           Choir Assistant         \$200 - \$400           Choir Assistant Secondary         \$1,500 - \$3,000           Class Sponsor Freshman co         \$100 - \$300           Computer Club         \$300           Computer Technology         \$1,600           Athletic Coordinator JH         \$1,100           Cross Country JH         \$1,747           Cross Country HS         \$3,400           Curriculum Specialist         \$3,500           DECA         \$500           District Lead Counselor         \$800           Drama         \$2,750           Drama Asst.         \$950           Drama Club         \$300           Drill         \$8,000           Drill Asst.         \$3,000				
Choir Secondary       \$3,000 - \$6,000         Choir Assistant       \$200 - \$400         Choir Assistant Secondary       \$1,500 - \$3,000         Class Sponsor Freshman co       \$100 - \$300         Computer Club       \$300         Computer Technology       \$1,600         Athletic Coordinator JH       \$1,100         Cross Country JH       \$1,747         Cross Country HS       \$3,400         Curriculum Specialist       \$3,500         DECA       \$500         District Lead Counselor       \$800         Drama       \$2,750         Drama Asst.       \$950         Drama Club       \$300         Drill       \$8,000         Drill Asst.       \$3,000				***
Choir Assistant         \$200 - \$400           Choir Assistant Secondary         \$1,500 - \$3,000           Class Sponsor Freshman co         \$100 - \$300           Computer Club         \$300           Computer Technology         \$1,600           Athletic Coordinator JH         \$1,100           Cross Country JH         \$1,747           Cross Country HS         \$3,400           Curriculum Specialist         \$3,500           DECA         \$500           District Lead Counselor         \$800           Drama         \$2,750           Drama Asst.         \$950           Drama Club         \$300           Drill         \$8,000           Drill Asst.         \$3,000				
Choir Assistant Secondary       \$1,500 - \$3,000         Class Sponsor Freshman co       \$100 - \$300         Computer Club       \$300         Computer Technology       \$1,600         Athletic Coordinator JH       \$1,100         Cross Country JH       \$1,747         Cross Country HS       \$3,400         Curriculum Specialist       \$3,500         DECA       \$500         District Lead Counselor       \$800         Drama       \$2,750         Drama Asst.       \$950         Drama Club       \$300         Drill       \$8,000         Drill Asst.       \$3,000				
Class Sponsor Freshman co         \$100 -         \$300           Computer Club         \$300         \$300           Computer Technology         \$1,600           Athletic Coordinator JH         \$1,100           Cross Country JH         \$1,747           Cross Country HS         \$3,400           Curriculum Specialist         \$3,500           DECA         \$500           District Lead Counselor         \$800           Drama         \$2,750           Drama Asst.         \$950           Drama Club         \$300           Drill         \$8,000           Drill Asst.         \$3,000				
Computer Club         \$300           Computer Technology         \$1,600           Athletic Coordinator JH         \$1,100           Cross Country JH         \$1,747           Cross Country HS         \$3,400           Curriculum Specialist         \$3,500           DECA         \$500           District Lead Counselor         \$800           Drama         \$2,750           Drama Asst.         \$950           Drama Club         \$300           Drill         \$8,000           Drill Asst.         \$3,000				
Computer Technology Athletic Coordinator JH Cross Country JH Cross Country HS Curriculum Specialist DECA District Lead Counselor Drama S2,750 Drama Asst. S950 Drama Club S300 Drill S8,000 Drill Asst.			-	\$300
Athletic Coordinator JH       \$1,100         Cross Country JH       \$1,747         Cross Country HS       \$3,400         Curriculum Specialist       \$3,500         DECA       \$500         District Lead Counselor       \$800         Drama       \$2,750         Drama Asst.       \$950         Drama Club       \$300         Drill       \$8,000         Drill Asst.       \$3,000	•			
Cross Country JH       \$1,747         Cross Country HS       \$3,400         Curriculum Specialist       \$3,500         DECA       \$500         District Lead Counselor       \$800         Drama       \$2,750         Drama Asst.       \$950         Drama Club       \$300         Drill       \$8,000         Drill Asst.       \$3,000				
Cross Country HS       \$3,400         Curriculum Specialist       \$3,500         DECA       \$500         District Lead Counselor       \$800         Drama       \$2,750         Drama Asst.       \$950         Drama Club       \$300         Drill       \$8,000         Drill Asst.       \$3,000				
Curriculum Specialist       \$3,500         DECA       \$500         District Lead Counselor       \$800         Drama       \$2,750         Drama Asst.       \$950         Drama Club       \$300         Drill       \$8,000         Drill Asst.       \$3,000				
DECA       \$500         District Lead Counselor       \$800         Drama       \$2,750         Drama Asst.       \$950         Drama Club       \$300         Drill       \$8,000         Drill Asst.       \$3,000				
District Lead Counselor       \$800         Drama       \$2,750         Drama Asst.       \$950         Drama Club       \$300         Drill       \$8,000         Drill Asst.       \$3,000	•			
Drama       \$2,750         Drama Asst.       \$950         Drama Club       \$300         Drill       \$8,000         Drill Asst.       \$3,000				
Drama Asst.       \$950         Drama Club       \$300         Drill       \$8,000         Drill Asst.       \$3,000	District Lead Counselor			
Drama Club         \$300           Drill         \$8,000           Drill Asst.         \$3,000	Drama	\$2,750		
Drill \$8,000 Drill Asst. \$3,000		\$950		
Drill \$8,000 Drill Asst. \$3,000	Drama Club	\$300		
	Drill	\$8,000		
	Drill Asst.	\$3,000		
	Dyslexia Monitoring	\$1,500		

Stinond	Amount	/ Pango
Stipend Equipment	\$1,200	/ Kange
Equipment/Scouting	\$1,200 \$1,245	
ESL Coordinator		
	\$800	
ESL/Translation	\$300	
Facility Manager	\$6,000	
FCC Leaders of America co	\$675	
FFA	\$1,450	
Football JH	\$3,250	
Football 9th	\$6,000	00.000
Football Varsity Asst		- \$8,000
Football Video co	\$1,000	
French Club	\$300	
German Club	\$300	
German Honor Society	\$400	
Golf	\$2,000	
Golf (fall/spring)	\$3,700	
Graduation Live Video	\$350	
Henry Winston Video Board	\$2,500	
Honor Society	\$1,200	
HOSA	\$950	
iCoach	\$200	
Interact	\$400	
Intervention Specialist	\$1,000	
ISM	\$2,000	
Knitting/Character Club	\$400	
Large School Stipend	\$1,500	
Lariat	\$1,375	
Latin Club	\$300	
Lead Counselor	\$2,500	
Librarian / 10 Additional Days	\$3,100	
Link Crew	\$500	- \$700
Math Club	\$300	
Mu Alpha Theta	\$300	
Musical Art/Program/PR	\$750	
Musical Artwork/Calligraphy	\$450	
Musical Band	\$1,500	
Musical Choir	\$1,700	
Musical Dance	\$1,700	
Musical Drama	\$1,700	
Musical Piano	\$1,000	
Musical Sets	\$1,700	
Musical Sound	\$450	
Musical Tickets	\$500	
Mustang Apps (study hall)	\$1,500	
National Forensic League	\$400	
National Honor Society co	\$425	
Odyssey of the Mind/Dest Imag	\$250	
Patriotic Halftime	\$500	
Performing Arts	\$500	
Principal Mentor	\$3,000	
PTLW Materials Coordinator	\$2,000	
PTO Liaison	\$800	04.000
Robotics		- \$1,000
Rodeo Art	\$350	

Stipend	Amount / Range
Science Fair	\$600
Science Fair Coordinator	\$750
SE ABA Specialist PT	\$3,300
SE Braillist WW	\$2,000
SE CPI District Trainer	\$3,000
SE ESY Coordinator	\$2,500
SE ESY Speech Path	\$1,250
SE Facilitator	\$2,000
SE Special Olympics	\$1,000 - \$1,100
SE Speech Path Supervisor	\$2,500
SE Speech Pathologist	\$7,000
SE Vision Instruction	\$4,500
Senior Graduation Coordinator	\$1,000
Senior Large Event Coordinator	\$1,000
Skills USA	\$500
Soccer	\$1,500
Soccer Head	\$5,000
Soccer JV	\$2,500
Soccer Sophomore	\$2,000
Social Media	\$250
Softball Head	\$5,000
Softball, JV	\$2,200 - \$2,500
Spanish Club	\$300
Spanish Honor Society	\$400
Speech Assistant Coach	\$1,000
Speech Club	\$300
Statistician	\$1,000
Student Council	\$250 - \$488
Student Council Secondary	\$900 - \$1,150
Summer Pool Duties	\$2,000
Swimming Assistant	\$2,000
Swimming Head	\$4,750
Swimming/Diving	\$2,000
Team Coordinator JH	\$1,250
Team Leader	\$850 - \$2,500
Tech Club	\$150
Tennis	\$1,747
Tennis JV & Varsity co	\$3,200
Tennis Spring/Team	\$5,000
The agricus	\$700
Thespians	\$300
Track Hood	\$1,747 - \$2,500
Track Head	\$4,000 \$9,435
Trainer Load	\$8,435
Trainer Lead Transition Coordinator	\$9,300 \$1,200
	\$1,200 \$1,200 \$5,000
Travel/Gas TSA Assistant	\$1,200 - \$5,000 \$1,000
TSA Lead	\$1,000 \$1,000
Two Schools Curric Specialist	\$1,000 \$1,850
UIL Academic Contest Coord.	\$1,700
UIL Academic Contest Coord.	\$1,700 \$2,200
UIL Academics	\$1,400 - \$2,400
UIL Accounting	\$600
OIL ACCOUNTING	ψυυυ

Stipend	Amount / Range
UIL Calculator	\$600
UIL Choir	\$600
UIL Computer Applications	\$600
UIL Computer Science	\$600
UIL Current Issues & Events	\$600
UIL Debate/Speech	\$3,080
UIL Informative Speaking	\$600
UIL Journalism	\$600
UIL Literary Criticism	\$600
UIL Mathematics	\$600
UIL Number Sense	\$600
UIL One Act Play	\$1,600
UIL Persuasive Speaking	\$600
UIL Prose/Poetry	\$1,100
UIL Ready Writing	\$600
UIL Science	\$600
UIL Social Studies	\$600
UIL Spelling	\$600
Volleyball JH	\$1,940
Volleyball 9th	\$3,250
Volleyball JV	\$4,000
Volleyball Vars. Asst.	\$3,000
Volleyball Varsity	\$6,000
Web Management -High School	\$1,500
Webmaster	\$500 - \$1,000
Webmaster-District	\$5,000
Website JH	\$2,000
Weight Room Supv.	\$1,575
Wellness	\$400
Wellness Nurse Coordinator	\$800
Wrestling	\$3,000
Wrestling Assistant	\$2,200
Yearbook	\$1,725 - \$1,925
Yearbook Editor	\$1,000 \$500
Zero Hour Decathlon co	\$500 \$500
Zero Hour UIL	\$500