# FISD SCHOOL SAFETY LAYERS

**EXECUTIVE DIRECTOR OF SAFETY AND OPERATIONS** 



Mission and Statement

#### **Agenda**

- Five layers of school safety
- Current sub layers in place
- Improvements and enhancements to current sub layers in place
- Optional layers to explore
- Achievable layers
- Cycle and layered approach example
- Questions

### FISD MISSION DRIVEN SAFETY LAYERS

Friendswood Independent School District aspires to be a premier school of choice where every student is future-ready in a global society.

In order to achieve this, it is the mission of the District to provide the necessary layers to create an intentional change in the culture of school safety, along with a common behavior framework that focuses on the social and emotional well being of staff and students.

#### **Five Layers of School Safety**



**Emergency Exercises Hardware/Software Staff Training Management** Culture **Administration and Emergency Drills Access Control Policy & Regulations Procedures Staff IDS (Intrusion EOP** NIMS **Table-Tops Counselors Detection System) Character Education Professional Law Enforcement Raptor Development Programs SROs Security Cameras Community Communication Safety Audits Dress Code Fencing Student Code of Background Checks Signage Conduct Current Sub Layers in Place** Anonymous **Reporting** 

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**Emergency Management Policy & Regulation Changes** 

**EOP Updates** 

**Law Enforcement +** 

SROs+

**Safety Audits Cycle** 

**Background Checks Enhanced** 

**Anonymous Reporting Options**  **Exercises** 

Drills +

Table-Tops +

**Emergency** 

NIMS

**Communication** 

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**Staff Training** 

**Procedures (All)** 

**Professional Development** 

**Signage Additions** 

**Improvements and** 

**Enhancements to Current Sub Layers in Place** 

**Hardware/Software** 

**Access Control Upgrades** 

**IDS Upgrades** 

Raptor +

**Security Camera Upgrades** 

**Fencing Upgrades** 

Culture

**Administration and Staff (Culture)** 

> Counselors + & **Types**

**Character Education Programs +** 

**Community (Culture)** 

**Dress Code Changes** 

**Student Code of Conduct Additions** 

#### **Optional Layers to Explore**

School Marshal Program

> Watchdog Program

**FISD Peace Officers** 

**Armed Volunteers** 

**Security Personnel** 

**Metal Detectors** 

Private Security Company

Social Media Monitoring **Guardian Plan** 

**Physical Security Enhancements** 

IDS

Other

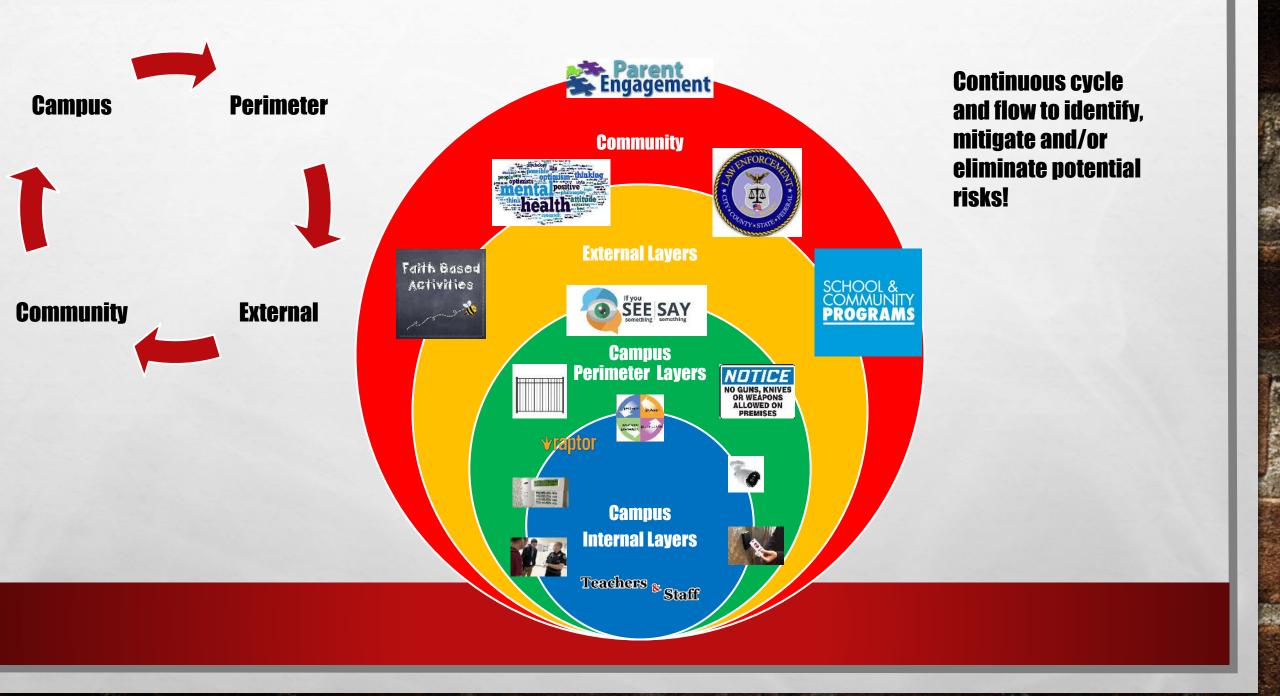
Goal: Careful Consideration and Sound Decision making to implement Measurable and Effective Layers that are Sustainable!

**Emergency** \$\$ LE/Security \$\$ **EOP Safety Audits Policy & Regulations Management Drills Exercises Table-Tops Emergency Staff Training Procedures** \$ Access Control \$ \$ Signage \$ Fencing **Hardware/Software Character Education Student Code of Administration and Dress Code Conduct** Staff Culture **Programs Optional Layers** Committee recommended, Board approved, most impact budget. **Achievable Layers** 

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## Questions?