



Friendswood Independent School District
302 Laurel, Friendswood Texas 77546
Phone: 281-482-1267 Fax: 281-996-2606

Workers' Compensation Injury Instructions

The following information must be completed for all Workers' Comp injuries regardless of whether medical attention is needed:

- First Report of Injury – must be completed online immediately by campus nurse or designated campus contact. To fill out a First Report of Injury go to www.tasbrmf.org

The following must be completed if seeking medical treatment:

- Verification of Employment for Reported Workers' Compensation Injury or Illness – completed by designated personnel and given to employee **immediately** to take with them to the treating facility
- OPTUM Prescription Card - Completed by campus/department designated personnel and given to employee **immediately** before employee leaves for treatment for initial prescription fill at no cost to the employee

The following must be completed and sent to the Benefits office:

- Employee Acknowledgment of the Alliance – Must be signed by employee and returned **immediately** to the benefits office.
- Election of Leave Benefits with Workers' Compensation – Must be completed, signed by the employee and sent **immediately** to the benefits office.

This report will be completed by a treating physician:

- Texas Workers' Compensation Work Status Report – Must be completed each time the employee is seen by a physician/clinic. Please see instructions below based on box selected by physician
 - a. Medical Treatment Only – before returning to work this must be completed by the attending physician releasing the employee to work
 - b. Medical Treatment and Absence from Duty – this form must be completed at each visit to the attending physician detailing any restrictions and when released to full duty
 - c. This form must be given to the benefits office **immediately via fax or email**
 - d. It is the employee's responsibility to communicate with the benefits coordinator following each doctors visit to make sure all information has been received

For Employee Information (give these copies to the employee):

- Employee Notice of Alliance Requirements
- Notice of Injured Employee Rights and Responsibilities

**For any questions relating to Workers' Compensation please contact
Tara Langston, Benefits Coordinator at 281-482-1267 or tlangston@fisd12.net**